

MINUTES
AGENDA/BUSINESS MEETING OF THE
BALDWIN-WHITEHALL BOARD OF SCHOOL DIRECTORS
BALDWIN-WHITEHALL SCHOOL DISTRICT
Wednesday, February 6, 2019

The Baldwin-Whitehall Board of School Directors met on Wednesday, February 6, 2019, at 7:30 p.m. at the Central Administration Office for their combined Agenda/Business Meeting. There was an Executive Session at 6:30 p.m.

THE FOLLOWING BOARD MEMBERS WERE PRESENT:

Mr. Robert Achtzehn
Dr. Anthony DiCesaro
Mr. Peter D. Giglione
Mr. Dan Knezevich
Mr. Gerald Pantone
Mr. David Solenday
Ms. Janice Tarson
Mrs. Louise Wolf

Ms. Karen Brown was not present.

Administrators in Attendance:

Superintendent Dr. Randal Lutz, Assistant Superintendent Denise Sedlacek, Business Manager Mark Cherpak, and Solicitor Lisa Colautti

Student Board Representatives Present:

Avery Greenaway, Nathan Hobson, Alexis Kennard, and Cassandra Pantelis.

1.0 Call to Order

Mr. David Solenday called the meeting to order.

2.0 Pledge of Allegiance

3.0 Roll Call

Theanita Hampsay, Board Secretary, called the roll.

4.0 Mission Statement of School District

Mr. Giglione read the Mission Statement.

The Baldwin-Whitehall School District is committed to the promotion of excellence through a system of traditional values, a quality educational program, and a world of opportunities.

5.0 Commendations and Recognitions

5.1 Do The Right Thing Outstanding Students

Dr. Lutz and Officer Dave Artman presented the "Do The Right Thing Awards."

"Do The Right Thing Award"

Mackenzie Hirt (HMS) 7
Cayleigh Fitzurka (PES) 5
Ava Frantz (PES) 5
Abigail Horn (PES) 5
Morgan Houser (PES) 5
Makaylah Perri (WES) 5
Brianna Rodgers (HMS) 7
Zoe Hupp (WES) 5
Julia Seng (WES) 5
Anna Carlson (WES) 3
Cameron Boyce (WES) 5
Sophia Colwell (WES) 5
Emaline Cready (WES) 5
Madeline Grattan (WES) 5
Megan Harris (WES) 5
Brianna Lerro (WES) 5
Emma Powell (WES) 5
Ava Benestelli (WES) 5
Charlotte Landis (WES) 3
Serenity Mulholland (WES) 3
Elizabeth Porter (WES) 3
Eleanora Wilson (HMS) 6

5.2 Skills USA Gold Star Award - Mitchel Holmes (Steel Center for Career and Technical Education)

5.3 Baldwin-Whitehall School District Community Hero - Tim Hindes

"Stronger Than Hate"

5.4 Highlander Heroes - Keystone Technology Innovators

Rachel Neil - Baldwin High School
Brandi Short - Harrison Middle School
Lisa Thorhauer - McAnnulty Elementary School
Jennifer Fink - Paynter Elementary School
Mandy Elm - Whitehall Elementary School

5.5 Highlander Hero - Henrietta Curley

6.0 Student Board Representative Comments

Alexis Kennard spoke about Junior Achievement day at Paynter Elementary School and the elementary schools celebrating the 100th Day of School.

7.0 Superintendent Report

7.1 Dr. Randal A. Lutz

Dr. Lutz spoke about the school calendar and weather-related delays and cancellations as well as a Special Election that will be on April 2, 2019. Dr. Lutz spoke about the Governor's Press Conference held today at the Allegheny Intermediate Unit and the standard state audit that will be starting next week. Dr. Lutz spoke about the 100th Day of School, advocacy opportunities, and public communication and social media.

8.0 Education and Instruction

8.1 2019-2020 Curriculum and Instruction Recommendations - Ms. Andrea Huffman

Ms. Huffman presented the Board with the 2019-2020 Curriculum and Instruction recommendations.

Ms. Tarson spoke about the new Computer Science course and some concerns she has regarding the course content.

Mr. Pantone spoke about the new Computer Science requirement.

Mr. Achtzehn spoke about student opportunities associated with the Amazon Future Engineer Grant.

Ms. Tarson spoke about the College in High School courses and transfer equivalencies as well as Advanced Placement courses.

Mr. Knezevich spoke about the Physical Education course.

Mrs. Wolf spoke about students learning about civics and government and the judicial system.

Ms. Tarson spoke about the Senior Seminar and the requirement for Citizenship Act 35.

8.2 Affiliation Agreement - Slippery Rock University of Pennsylvania

Recommendation: The Superintendent, Assistant Superintendent Denise Sedlacek, and Director of Curriculum Andrea Huffman recommend that the Board approve the Affiliation Agreement between the Baldwin-Whitehall School District and Slippery Rock University of Pennsylvania to provide school health clinical experience for students enrolled in the University's School Nurse Certificate Program, according to the attached School District Affiliation Agreement.

No discussion.

8.3 Out-of-State Conference -DPLIS (Digital Promise League of Innovative Schools) - Spring Meeting

Recommendation: The Superintendent, Assistant Superintendent Denise Sedlacek, and Business Manager Mark Cherpak recommend that the Board approve the following Out of State Conference:

DPLIS (Digital Promise League of Innovative Schools) - Spring Meeting

Seattle, WA

March 25-27, 2019

Attendees: Randy Lutz, Janeen Peretin

Cost: \$1,600 approximately (\$600 to be reimbursed by DPLIS)

No discussion.

8.4 Student Participation - PMEA Region I Orchestra - Baldwin High School

Recommendation: The Superintendent and High School Principal Dr. Walter Graves recommend that the Board approve the following Student Participation:

PMEA Region I Orchestra

Hollidaysburg, PA

February 21-23, 2019

Sponsor: Marissa Virgin

Student: DJ (Donald Joseph) Pickell, grade 12

Cost: \$336.67 (est.)

No discussion.

8.5 Student Participation - PMEA Region I Band - Baldwin High School

Recommendation: The Superintendent and High School Principal Dr. Walter Graves recommend that the Board approve the following Student Participation:

PMEA Region I Band
New Castle, PA
March 7-9, 2019
Sponsor: Marissa Virgin
Students: Cynthia Hayhurst, grade 12, and Nick Murawski, grade 11
Cost: TBD

No discussion.

8.6 Student Participation - Baldwin High School - Special Olympics Unified Bocce Championships

Recommendation: The Superintendent and High School Principal Dr. Walter Graves recommend that the Board approve the following Student Participation:

Special Olympics PA Unified Bocce Championships
Hershey, PA
March 20-21, 2019
Sponsor: Eric Jankoski and Tim Laughlin
Students: TBD if qualify
Cost: \$0.00 (All costs paid by Special Olympics PA)

No discussion.

8.7 Student Expulsion

Recommendation: The Superintendent and Middle School Principal Jill Fleming-Salopek recommend that the Board approve the attached student expulsion.

No discussion.

9.0 Business and Finance

Mr. Cherpak spoke to the Board about a recent Right-To-Know request that was sent to all 500 school districts.

9.1 Construction Update

Mr. Cherpak updated the Board on all District construction projects.

9.2 Preliminary Budget 2019-2020

Recommendation: The Superintendent and Business Manager Mark Cherpak recommend that the Board of School Directors adopt the attached 2019-2020 Preliminary Budget that was made available for public inspection on January 17, 2019.

The Superintendent and Business Manager Mark Cherpak also request approval to file for referendum exceptions with the Pennsylvania Department of Education in accordance with the provisions of Act 1 of 2006 as amended by Act 25 of 2011. The Baldwin-Whitehall School District's Act 1 index for the 2019-2020 fiscal year is 3.0%. If granted, the referendum exceptions will permit the Baldwin-Whitehall School District to increase taxes above the index without voter approval.

Ms. Tarson spoke about specific line items in the Preliminary Budget.

Mr. Pantone spoke about the .8 millage increase and interest.

9.3 Authorization to Bid - Technology Department - Chromebooks

Recommendation: The Superintendent, Business Manager Mark Cherpak, and Director of Information and Instructional Technology Dr. Janeen Peretin recommend that the Board authorize the Business Manager to advertise for bids for Chromebooks.

No discussion.

9.4 Donation - Tammy Turner-Locy - Legos

Recommendation: Resolved, that the Board of School Directors accept a donation from Tammy Turner-Locy of Lego League Registration Costs and Lego Kits valued at \$1,327.06.

No discussion.

9.5 Donation - The Bruce Family - Baby Grand Piano

Recommendation: RESOLVED, that the Board of School Directors accept a donation of a Samsick SG 161 Baby Grand Piano valued at \$4,500.00 donated by the Bruce Family.

No discussion.

10.0 Unfinished Business

10.1 Policy 103 Nondiscrimination in School and Classroom Practices - 2nd Reading

No discussion.

10.2 Policy 202 Eligibility of Nonresident Students - 2nd Reading

No discussion.

10.3 Unfinished Business - Board

No comments.

11.0 New Business

11.1 Candidate for the Allegheny Intermediate Unit Board of Directors

Recommendation: Resolved, that the Board of School Directors nominate _____ as a candidate for the Allegheny Intermediate Unit (AIU) Board.

Mr. Pantone said he would like to be nominated.

It was the Board's will to add Mr. Pantone's name to the agenda for a vote during the Business meeting.

11.2 New Business - Board

Ms. Tarson spoke about the maintenance of the Baldwin High School retaining wall.

Mr. Knezevich spoke about facilities management prior to softball season.

Mr. Giglione spoke about the maintenance of the soccer fields.

Dr. Lutz spoke about the facilities reallocation due to the ongoing construction projects and track and turf replacement.

12.0 Report of Special Representatives

12.1 Report of Special Representatives

SHASDA Representative - Ms. Karen Brown

No report.

Economic Development South Representative - Mrs. Louise Wolf

No report.

Southeastern Area Special School and Steel Center for Career & Technical Education Representative - Mr. Gerald Pantone

Mr. Pantone spoke about his participation in the Skills USA Competition at Steel Center, current enrollment, students' recognition month, and the Distinguished Educator Award given to Mr. Hinkle.

PSBA Representative - Mr. Gerald Pantone

Mr. Pantone spoke about Advocacy Day on April 29, 2019, in Harrisburg.

13.0 Correspondence

13.1 Revenues and Expenses

No discussion.

13.2 Student Activity Funds

No discussion.

13.3 Bank Reconciliations

No discussion.

Dr. Lutz presented a thank you video to the Board from the students at Baldwin High School.

Mr. Solenday called for a recess at 9:33 p.m. at the conclusion of the Agenda portion of the meeting.

The Board meeting reconvened at 9:52 p.m. and continued with the Business portion of the meeting.

The public was given an updated agenda to include all action items for this evening.

1.0 Resident Comments on Action Items Only

1.1 Name and address should be clearly stated.

No resident comments.

2.0 Consent Action Items - Business

2.1 Consent Action Items - Business

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Business as follows:

- 2.2 Approval of Minutes - January 2019
- 2.3 General Fund Receipts - December 2018
- 2.4 Payroll - December 2018
- 2.5 General Fund Account - January 2019
- 2.6 Cafeteria Fund - January 2019
- 2.7 Construction Fund Account - As of January 2019

No discussion.

ORIGINAL - Motion

Member (**Peter Giglione**) Moved, Member (**Janice Tarson**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Business as follows: 2.2 Approval of Minutes - January 2019 2.3 General Fund Receipts - December 2018 2.4 Payroll - December 2018 2.5 General Fund Account - January 2019 2.6 Cafeteria Fund - January 2019 2.7 Construction Fund Account - As of January 2019'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

- David Solenday Yes
- Janice Tarson Yes
- Dan Knezevich Yes
- Dr. Anthony DiCesaro Yes
- Robert Achtzehn Yes
- Peter Giglione Yes
- Louise Wolf Yes
- Gerald Pantone Yes

2.2 Approval of Minutes - January 2019

Recommendation: Resolved, that the Minutes of the Agenda/Business Meeting on January 9, 2019, be approved as listed and certified.

2.3 General Fund Receipts - December 2018

Recommendation: Resolved, that the December 2018 General Fund Receipts in the total amount of \$3,952,004.49 be approved as listed and certified.

2.4 Payroll - December 2018

Recommendation: Resolved, that the Payroll for December 2018 in the total amount of \$2,269,761.48 be approved as listed and certified.

2.5 General Fund Account - January 2019

Recommendation: Resolved, that the General Fund Account in the total amount of \$1,067,415.42 for the month of January 2019 be approved as listed and certified.

2.6 Cafeteria Fund - January 2019

Recommendation: Resolved, that the Cafeteria Fund Account in the total amount of \$66,562.94 for the month of January 2019 be approved as listed and certified.

2.7 Construction Fund Account - As of January 2019

Recommendation: Resolved, that the Construction Fund Account in the total amount of \$2,326,030.01, fiscal year-to-date as of January 31, 2019, be approved as listed and certified.

3.0 Individual Action Items - Business

No items.

4.0 Consent Action Items - Superintendent's Report on Personnel

4.1 Consent Action Items - Superintendent's Report on Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows:

4.2 Resignations

4.3 Termination

4.4 Leave

4.5 Permanent Substitute Teacher (Ashley Leonard) - German - Harrison Middle School

4.6 Permanent Substitute Teacher (Anthony Barbano) - Half-Time AM - Grade 6 (Social Studies) - Harrison Middle School

4.7 Permanent Substitute Teacher (Jeffrey Lemley) - Half-Time PM - Grade 6 (Social Studies) - Harrison Middle School

4.8 General Food Service Worker (Susan Lemanski) - Permanent - 3-Hour Position - Baldwin High School Cafeteria

- 4.9 General Food Service Worker (Christine Sadler) - Permanent - 3-Hour Position - McAnnulty Elementary School Cafeteria
- 4.10 General Food Service Worker (Kathleen Bagay) - Probationary - 3-Hour Position - Paynter Elementary School Cafeteria
- 4.11 Memorandum of Understanding - Transportation
- 4.12 Memorandum of Understanding - Withdrawal of Student Monitor Grievance
- 4.13 Memorandum of Understanding - Student Monitors
- 4.14 Employee Movement
- 4.15 Tuition Credit Reimbursement - Service Employee
- 4.16 Tuition Credit Reimbursement - Act 93
- 4.17 Student Stage Crew
- 4.18 Extra Bus Drivers
- 4.19 Open Positions - Girls' Softball
- 4.20 Open Positions - Girls' Soccer
- 4.21 Extracurricular Activity Assignments List (Deletion)
- 4.22 Extracurricular Activity Assignments (Additions) List A

No discussion.

ORIGINAL - Motion

Member (**Gerald Pantone**) Moved, Member (**Dr. Anthony DiCesaro**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows: 4.2 Resignations 4.3 Termination 4.4 Leave 4.5 Permanent Substitute Teacher (Ashley Leonard) - German - Harrison Middle School 4.6 Permanent Substitute Teacher (Anthony Barbano) - Half-Time AM - Grade 6 (Social Studies) - Harrison Middle School 4.7 Permanent Substitute Teacher (Jeffrey Lemley) - Half-Time PM - Grade 6 (Social Studies) - Harrison Middle School 4.8 General Food Service Worker (Susan Lemanski) - Permanent - 3-Hour Position - Baldwin High School Cafeteria 4.9 General Food Service Worker (Christine Sadler) - Permanent - 3-Hour Position - McAnnulty Elementary School Cafeteria 4.10 General Food Service Worker (Kathleen Bagay) - Probationary - 3-Hour Position - Paynter Elementary School Cafeteria 4.11 Memorandum of Understanding - Transportation 4.12 Memorandum of Understanding - Withdrawal of Student Monitor Grievance 4.13 Memorandum of Understanding - Student Monitors 4.14 Employee Movement 4.15 Tuition Credit Reimbursement - Service Employee 4.16 Tuition Credit Reimbursement - Act 93 4.17 Student Stage Crew 4.18 Extra Bus Drivers 4.19 Open Positions - Girls' Softball 4.20 Open Positions - Girls' Soccer 4.21 Extracurricular Activity Assignments List (Deletion) 4.22 Extracurricular Activity Assignments (Additions) List A'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

David Solenday	Yes
Peter Giglione	Yes
Dan Knezevich	Yes

Gerald Pantone	Yes
Janice Tarson	Yes
Louise Wolf	Yes
Robert Achtzehn	Yes
Dr. Anthony DiCesaro	Yes

4.2 Resignations

Recommendation: The Superintendent and Administrators recommend that the Board accept the following resignations:

Marsha Ondo
 Position: 4 Hour Paraprofessional - Paynter Elementary School
 Reason: Other Employment
 Effective: 2/8/2019

Judith A. Paul
 Position: Substitute Food Service
 Reason: Personal
 Effective: 1/11/2019

Jennifer Plinta
 Position: Noon Time Aide
 Reason: Accepted another position with BWSD
 Effective: August 2018

4.3 Termination

Recommendation: The Administration recommends that the Board approve the termination of the following Extra Bus Driver per Article XV, Section A, Paragraph 4, of the Baldwin-Whitehall Service Employees Association Bargaining Agreement:

Steven Burke
 Effective: February 6, 2019

4.4 Leave

Recommendation: The Superintendent and Administrators recommend that the Board approve the following:

Unpaid Leave of Absence for Melinda Feeney, Grade 6 (Social Studies) Teacher, from February 19, 2019 through June 6, 2019 during the 2018-2019 School Year with an intention to return to work for the 2019-2020 School Year.

4.5 Permanent Substitute Teacher (Ashley Leonard) - German - Harrison Middle School

Recommendation: The Superintendent and Middle School Principal Jill Fleming-Salopek recommend that the Board approve Ashley Leonard as a Permanent Substitute German Teacher for the German Open Position at the Harrison Middle School effective from January 18, 2019 with an ending date To Be Determined during the 2018-2019 School Year.

\$44,870 (pro-rated) (1st Step Bachelors)

4.6 Permanent Substitute Teacher (Anthony Barbano) - Half-Time AM - Grade 6 (Social Studies) - Harrison Middle School

Recommendation: The Superintendent and Middle School Principal Jill Fleming-Salopek recommend that the Board approve Anthony Barbano as a Permanent Substitute Half-Time AM Grade 6 (Social Studies) Teacher for Melinda Feeney at the Harrison Middle School effective from February 19, 2019 through June 6, 2019 during the 2018-2019 School Year. \$44,870 (pro-rated) (Half-Time 1st Step Bachelors)

Annual Salary: \$9,066.99

Payroll Taxes: \$784.30

PSERS: \$3,031.10

Benefits: Opted Out (.5 Time Contracted PM Employee)

Annual Total Cost: \$12,882.39

4.7 Permanent Substitute Teacher (Jeffrey Lemley) - Half-Time PM - Grade 6 (Social Studies) - Harrison Middle School

Recommendation: The Superintendent and Middle School Principal Jill Fleming-Salopek recommend that the Board approve Jeffrey Lemley as a Permanent Substitute Half-Time PM Grade 6 (Social Studies) Teacher for Melinda Feeney at the Harrison Middle School effective from February 19, 2019 through June 6, 2019 during the 2018-2019 School Year. \$44,870 (pro-rated) (Half-Time 1st Step Bachelors)

Annual Salary: \$9,066.99

Payroll Taxes: \$784.30

PSERS: \$3,031.10

Benefits: \$1,401.40

Annual Total Cost: \$14,283.79

4.8 General Food Service Worker (Susan Lemanski) - Permanent - 3-Hour Position - Baldwin High School Cafeteria

Recommendation: The Superintendent, Personnel Support Services Manager Rachel Sprouse, and Director of Food Services Joyce Weber recommend that Susan Lemanski

to a 3-Hour General Food Service Worker at the Baldwin High School Cafeteria - Permanent - effective February 5, 2019 with a Seniority Date of September 13, 2018.

Rate: \$15.84/Hour
Salary: \$8,648.64
Payroll Taxes: \$748.11
PSERS: \$2,891.24
Benefits: None
Annual Total Cost: \$12,287.99

4.9 General Food Service Worker (Christine Sadler) - Permanent - 3-Hour Position - McAnnulty Elementary School Cafeteria

Recommendation: The Superintendent, Personnel Support Services Manager Rachel Sprouse, and Director of Food Services Joyce Weber recommend that Christine Sadler to a 3-Hour General Food Service Worker at the McAnnulty Elementary School Cafeteria - Permanent - effective January 17, 2019 with a Seniority Date of June 14, 2018.

Rate: \$15.84/Hour
Salary: \$8,648.64
Payroll Taxes: \$748.11
PSERS: \$2,891.24
Benefits: None
Annual Total Cost: \$12,287.99

4.10 General Food Service Worker (Kathleen Bagay) - Probationary - 3-Hour Position - Paynter Elementary School Cafeteria

Recommendation: The Superintendent, Personnel Support Services Manager Rachel Sprouse, and Director of Food Services Joyce Weber recommend that Kathleen Bagay be hired as a 3-Hour General Food Service Worker at the Paynter Elementary School Cafeteria (probationary) for Position 40-06 effective February 7, 2019.

Rate: \$12.61/Hour
Salary: \$6,885.06
Payroll Taxes: \$595.56
PSERS: \$2,301.68
Benefits: None
Annual Total Cost: \$9,782.29

4.11 Memorandum of Understanding - Transportation

Recommendation: The Superintendent and Personnel Support Services Manager Rachel Sprouse recommend that the Board approve the attached Memorandum of Understanding between the Baldwin-Whitehall School District and the Baldwin-

Whitehall Service Employees Association regarding the revision of bidding practices and processes for the Transportation Department employees.

4.12 Memorandum of Understanding - Withdrawal of Student Monitor Grievance

Recommendation: The Superintendent and Personnel Support Services Manager Rachel Sprouse recommend that the Board approve the attached Memorandum of Understanding between the Baldwin-Whitehall School District and the Baldwin-Whitehall Service Employees Association regarding the withdrawal of the Student Monitor grievance.

4.13 Memorandum of Understanding - Student Monitors

Recommendation: The Superintendent and Personnel Support Services Manager Rachel Sprouse recommend that the Board approve the attached Memorandum of Understanding between the Baldwin-Whitehall School District and the Baldwin-Whitehall Service Employees Association regarding the creation of a student monitor position.

4.14 Employee Movement

Recommendation: The Superintendent and Personnel Support Services Manager Rachel Sprouse recommend that the Board approve the attached Employee movement.

4.15 Tuition Credit Reimbursement - Service Employee

Recommendation: The Superintendent, Business Manager Mark Cherpak, and Facilities Manager Randy Huddart recommend that the Board approve the following Tuition Credit Reimbursement:

Pat DiFrancesco
Changes to the 2014 National Electrical Code
MeElectricalCeU.com
Course Hours: 8 @ \$65.00 (total)

4.16 Tuition Credit Reimbursement - Act 93

Recommendation: The Superintendent recommends that the Board approve the following Tuition Credit Reimbursement:

Joseph Sebestyen
ADMPS 3088 Competent Knowledge Management
University of Pittsburgh
3 cr. @ \$625.00 p/c

Joseph Sebestyen

Education 3003 Foundations 2: Leadership in Groups & Organizations
University of Pittsburgh
3 cr. @ \$625.00 p/c

4.17 Student Stage Crew

Recommendation: The Superintendent, Personnel Support Services Manager Rachel Sprouse, and Auditorium Coordinator Beth DePetro recommend that the Board approve the following Student Stage Crew employee as needed provisional based on all necessary paperwork:

Anthony White
Effective: February 7, 2019
Rate: \$7.25/Hour

4.18 Extra Bus Drivers

Recommendation: The Superintendent, Personnel Support Services Manager Rachel Sprouse, and Transportation Manager Dave Tompkins recommend that the Board approve the following Extra Bus Drivers at \$13.07/hour effective February 7, 2019:

*Terence Brophy
*Patty Gregorias

*Pending all necessary paperwork

4.19 Open Positions - Girls' Softball

Recommendation: Resolved, that the Board of School Directors declare the following Girls' Softball coaching positions open for the 2018-2019 school year.

Baldwin High School

Dennis Squeglia (Head Coach) - Resigned
Dave Cunningham (Assistant Head Coach)
Yevonne Carlson (Junior Varsity Coach) - Resigned
Abby Suhoski (Junior Varsity Coach)

Harrison Middle School

Brooke Lichty (Head Coach)
Daniel Kluczkowski (Assistant Head Coach) - Resigned

4.20 Open Positions - Girls' Soccer

Recommendation: Resolved, that the Board of School Directors declare the following Girls' Soccer coaching positions open for the 2019-2020 school year.

Baldwin High School

Kelly Shoplik (Head Coach) - Resigned
Matt Stephenson (Assistant Head Coach)

Harrison Middle School

Michael Evangelista (Head Coach)
Pat Maloney (Assistant Head Coach)

4.21 Extracurricular Activity Assignments List (Deletion)

Recommendation: The Superintendent and Athletic Coordinator John Saras recommend that the Board accept the following deletion from the Extracurricular Activity Assignments list:

Anthony Anderson
Position: Indoor Track and Field Assistant Coach
Reason: Personal
Effective: 1/14/2019

4.22 Extracurricular Activity Assignments (Additions) List A

Recommendation: The Superintendent, Personnel Support Services Manager Rachel Sprouse, and Athletic Coordinator John Saras recommend that the Board approve the following additions to the Extracurricular Activity Assignments List A:

Gina Fuchs
Girls' Softball Varsity/Junior Varsity Head Coach (BHS)
Effective: February 7, 2019
Salary: \$6,500.00
Payroll Taxes: \$562.25
PSERS: \$2,172.95
Benefits: None
Total Cost: \$9,235.20

*Paul Hinds
Position: Girls' Basketball Varsity/Junior Varsity Assistant Head Coach (BHS)
Effective: February 7, 2019
Salary: \$5,800.00
Payroll Taxes: \$501.70
PSERS: \$1,938.94
Benefits: None

Total Cost: \$8,240.64

*Michael McLaughlin
 Indoor Track Co-Assistant Head Coach (BHS)
 Effective: February 7, 2019
 Salary: \$800.00
 Payroll Taxes: \$69.20
 PSERS: \$267.44
 Benefits: None
 Total Cost: \$1,136.64

*Maggie Sevilla
 Girls' Softball Assistant Head Coach (BHS)
 Effective: February 7, 2019
 Salary: \$4,000.00
 Payroll Taxes: \$346.00
 PSERS: \$1,337.20
 Benefits: None
 Total Cost: \$5,683.20

*Abbey Suhoski
 Girls' Softball Junior Varsity Coach (BHS)
 Effective: February 7, 2019
 Salary: \$3,000.00
 Payroll Taxes: \$259.50
 PSERS: \$1,002.90
 Benefits: None
 Total Cost: \$4,262.40

*Pending all Necessary Paperwork

5.0 Individual Action Items - Superintendent's Report on Personnel

5.1 Tenure Resolution (Mandy Elm)

Recommendation: The Superintendent, Personnel Support Services Manager Rachel Sprouse, and Elementary Principal Jennifer Marsteller certify that the following Temporary Professional Employee has taught in the District three years and has satisfactory ratings.

Mandy Elm

The above named Temporary Professional Employee has met the requirements prescribed in Article XI, Section 1108 of the Public School Code of 1949, are, following this certification, professional employees within the meaning of the law. Section 1108 says

further that attainment of the professional employees status shall be recorded in the records of the Board, that written notice shall be sent to the employees, and that the employees shall be tendered a regular contract as provided for professional employees.

No discussion.

ORIGINAL - Motion

Member **(Peter Giglione)** Moved, Member **(Dr. Anthony DiCesaro)** Seconded to approve the **ORIGINAL** motion 'The Superintendent, Personnel Support Services Manager Rachel Sprouse, and Elementary Principal Jennifer Marsteller certify that the following Temporary Professional Employee has taught in the District three years and has satisfactory ratings. Mandy Elm The above named Temporary Professional Employee has met the requirements prescribed in Article XI, Section 1108 of the Public School Code of 1949, are, following this certification, professional employees within the meaning of the law. Section 1108 says further that attainment of the professional employees status shall be recorded in the records of the Board, that written notice shall be sent to the employees, and that the employees shall be tendered a regular contract as provided for professional employees'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

David Solenday	Yes
Robert Achtzehn	Yes
Peter Giglione	Yes
Louise Wolf	Yes
Janice Tarson	Yes
Dan Knezevich	Yes
Gerald Pantone	Yes
Dr. Anthony DiCesaro	Yes

6.0 Consent Agenda Action Items - Non-Personnel

6.1 Consent Agenda Action Items - Non-Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows:

- 6.2 Affiliation Agreement - Slippery Rock University of Pennsylvania
- 6.3 Authorization to Bid - Technology Department - Chromebooks
- 6.4 Out-of-State Conference -DPLIS (Digital Promise League of Innovative Schools) - Spring Meeting
- 6.5 Student Participation - PMEA Region I Orchestra - Baldwin High School
- 6.6 Student Participation - PMEA Region I Band - Baldwin High School
- 6.7 Student Participation - Baldwin High School - Special Olympics Unified Bocce State Championship
- 6.8 Donation - Tammy Turner-Locy - Legos

6.9 Donation - The Bruce Family - Baby Grand Piano

6.10 Student Expulsion

6.11 Candidate for the Allegheny Intermediate Unit Board of Directors

No discussion.

ORIGINAL - Motion

Member (**Gerald Pantone**) Moved, Member (**Dr. Anthony DiCesaro**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows: 6.2 Affiliation Agreement - Slippery Rock University of Pennsylvania 6.3 Authorization to Bid - Technology Department - Chromebooks 6.4 Out-of-State Conference -DPLIS (Digital Promise League of Innovative Schools) - Spring Meeting 6.5 Student Participation - PMEA Region I Orchestra - Baldwin High School 6.6 Student Participation - PMEA Region I Band - Baldwin High School 6.7 Student Participation - Baldwin High School - Special Olympics Unified Bocce State Championship 6.8 Donation - Tammy Turner-Loey - Legos 6.9 Donation - The Bruce Family - Baby Grand Piano 6.10 Student Expulsion 6.11 Candidate for the Allegheny Intermediate Unit Board of Directors'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

Peter Giglione	Yes
David Solenday	Yes
Dr. Anthony DiCesaro	Yes
Louise Wolf	Yes
Robert Achtzehn	Yes
Janice Tarson	Yes
Dan Knezevich	Yes
Gerald Pantone	Yes

6.2 Affiliation Agreement - Slippery Rock University of Pennsylvania

Recommendation: The Superintendent, Assistant Superintendent Denise Sedlacek, and Director of Curriculum Andrea Huffman recommend that the Board approve the Affiliation Agreement between the Baldwin-Whitehall School District and Slippery Rock University of Pennsylvania to provide school health clinical experience for students enrolled in the University's School Nurse Certificate Program, according to the attached School District Affiliation Agreement.

6.3 Authorization to Bid - Technology Department - Chromebooks

Recommendation: The Superintendent, Business Manager Mark Cherpak, and Director of Information and Instructional Technology Dr. Janeen Peretin recommend that the Board authorize the Business Manager to advertise for bids for Chromebooks.

**6.4 Out-of-State Conference -DPLIS (Digital Promise League of Innovative Schools)
- Spring Meeting**

Recommendation: The Superintendent, Assistant Superintendent Denise Sedlacek, and Business Manager Mark Cherpak recommend that the Board approve the following Out of State Conference:

DPLIS (Digital Promise League of Innovative Schools) - Spring Meeting

Seattle, WA

March 25-27, 2019

Attendees: Randy Lutz, Janeen Peretin

Cost: \$1,600 approximately (\$600 to be reimbursed by DPLIS)

6.5 Student Participation - PMEA Region I Orchestra - Baldwin High School

Recommendation: The Superintendent and High School Principal Dr. Walter Graves recommend that the Board approve the following Student Participation:

PMEA Region I Orchestra

Hollidaysburg, PA

February 21-23, 2019

Sponsor: Marissa Virgin

Student: DJ (Donald Joseph) Pickell, grade 12

Cost: \$336.67 (est.)

6.6 Student Participation - PMEA Region I Band - Baldwin High School

Recommendation: The Superintendent and High School Principal Dr. Walter Graves recommend that the Board approve the following Student Participation:

PMEA Region I Band

New Castle, PA

March 7-9, 2019

Sponsor: Marissa Virgin

Students: Cynthia Hayhurst, grade 12, and Nick Murawski, grade 11

Cost: TBD

6.7 Student Participation - Baldwin High School - Special Olympics Unified Bocce State Championship

Recommendation: The Superintendent and High School Principal Dr. Walter Graves recommend that the Board approve the following Student Participation:

Special Olympics PA Unified Bocce Championships

Hershey, PA

March 20-21, 2019

Sponsor: Eric Jankoski and Tim Laughlin
Students: TBD if qualify
Cost: \$0.00 (All costs paid by Special Olympics PA)

6.8 Donation - Tammy Turner-Locy - Legos

Recommendation: Resolved, that the Board of School Directors accept a donation from Tammy Turner-Locy of Lego League Registration Costs and Lego Kits valued at \$1,327.06.

6.9 Donation - The Bruce Family - Baby Grand Piano

Recommendation: RESOLVED, that the Board of School Directors accept a donation of a Samsick SG 161 Baby Grand Piano valued at \$4,500.00 donated by the Bruce Family.

6.10 Student Expulsion

Recommendation: The Superintendent and Middle School Principal Jill Fleming-Salopek recommend that the Board approve the attached student expulsion.

6.11 Candidate for the Allegheny Intermediate Unit Board of Directors

Recommendation: Resolved, that the Board of School Directors nominate Mr. Gerald Pantone as a candidate for the Allegheny Intermediate Unit (AIU) Board.

7.0 Individual Action Items - Non-Personnel

7.1 Preliminary Budget 2019-2020

Recommendation: The Superintendent and Business Manager Mark Cherpak recommend that the Board of School Directors adopt the attached 2019-2020 Preliminary Budget that was made available for public inspection on January 17, 2019.

The Superintendent and Business Manager Mark Cherpak also request approval to file for referendum exceptions with the Pennsylvania Department of Education in accordance with the provisions of Act 1 of 2006 as amended by Act 25 of 2011. The Baldwin-Whitehall School District's Act 1 index for the 2019-2020 fiscal year is 3.0%. If granted, the referendum exceptions will permit the Baldwin-Whitehall School District to increase taxes above the index without voter approval.

No discussion.

ORIGINAL - Motion

Member (**Gerald Pantone**) Moved, Member (**Dr. Anthony DiCesaro**) Seconded to approve the **ORIGINAL** motion 'The Superintendent and Business Manager Mark

Cherpak recommend that the Board of School Directors adopt the attached 2019-2020 Preliminary Budget that was made available for public inspection on January 17, 2019. The Superintendent and Business Manager Mark Cherpak also request approval to file for referendum exceptions with the Pennsylvania Department of Education in accordance with the provisions of Act 1 of 2006 as amended by Act 25 of 2011. The Baldwin-Whitehall School District's Act 1 index for the 2019-2020 fiscal year is 3.0%. If granted, the referendum exceptions will permit the Baldwin-Whitehall School District to increase taxes above the index without voter approval'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

David Solenday	Yes
Peter Giglione	Yes
Louise Wolf	Yes
Robert Achtzehn	Yes
Dan Knezevich	Yes
Gerald Pantone	Yes
Janice Tarson	Yes
Dr. Anthony DiCesaro	Yes

8.0 Resident Comments

8.1 Name and address should be clearly stated.

No resident comments.

9.0 Matters of Information - Superintendent

9.1 Dr. Randal A. Lutz

No report.

9.2 Items for Board Information

10.0 Board President Remarks

10.1 Mr. David Solenday

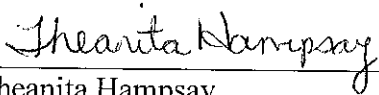
Mr. Solenday said the Board supports the Superintendent and his views on social media.

11.0 Adjournment

11.1 On motion by Mr. Giglione, which was seconded by Dr. DiCesaro, and duly carried by unanimous vote, the meeting was adjourned at 9:58 p.m.

Recognized Visitors

See "Visitors List" attached to record set of minutes.



Theanita Hampsay
Board Secretary

