

MINUTES
BUSINESS MEETING OF THE BALDWIN-WHITEHALL BOARD OF SCHOOL
DIRECTORS
BALDWIN-WHITEHALL SCHOOL DISTRICT

Wednesday, April 11, 2018

The Baldwin-Whitehall Board of School Directors met on Wednesday, April 11, 2018 at 7:30 p.m. at the Central Administration Office for their Business Meeting. There was an Executive Session during the Business meeting as well as immediately following the Business Meeting.

THE FOLLOWING BOARD MEMBERS WERE PRESENT:

Ms. Karen Brown
Dr. Anthony DiCesaro
Mr. Dan Knezevich
Mr. Gerald Pantone
Mr. Louis Rainaldi, Jr.
Mr. David Solenday
Ms. Janice Tarson
Mrs. Louise Wolf

Administrators in Attendance:

Dr. Randal Lutz, Ms. Denise Sedlacek, Mr. Mark Cherpak, and Solicitor, Ms. Lisa Colautti

Student Board Representatives present:

Michael Kahwash, Corina Pittman, Nathan Hobson, Avery Greenaway, Alexis Kennard, and Nikol Muslimovic

1.0 Call to Order

Mr. David Solenday, Board President, called the meeting to order.

2.0 Pledge of Allegiance

The Young Marines led the Pledge of Allegiance and were recognized as Young Marine graduates.

3.0 Roll Call

Theanita Hampsay, Board Secretary, called the roll.

4.0 Baldwin-Whitehall School District Statement of the Mission

Mrs. Wolf read the Mission Statement.

The Baldwin-Whitehall School District is committed to the promotion of excellence through a system of traditional values, a quality educational program, and a world of opportunities.

5.0 Commendations and Recognitions

5.1 Do the Right Thing Outstanding Students

"Do The Right Thing Award"

Jamie DiLeonardo (BHS) 12
Arlen Hooks (BHS) 12
Amour Chol (HMS) 8
Nick Beck (HMS) 8
Jenna Fox (HMS) 8
Alana McDade (HMS) 8
Shajit Pokwal (HMS) 8
Jordan Williams (HMS) 8
Jerome Sherwood (PES) 5
Alex Castaneda (PES) 4
Emmett Staub (PES) 1
Layla Spearman (WES) 2

Dr. Lutz and Officer Dave Artman presented the "Do The Right Thing Awards."

5.2 Young Marines - Graduation

Kohlton Adomaitis (BWSD)
Dakota Arroyo
Anthony Babeaux (BWSD)
Madison Benedict (BWSD)
Gavin Callender
Dinari Clacks
Nsian Clacks
Marco DelRosario (BWSD)
Mario DelRosario (BWSD)
Aiden Digorio (BWSD)
Gage Edwards (BWSD)
Easton Fusco (BWSD)
Angelo Marraffa
Jake Miller (BWSD)
Giano Nuovo (BWSD)
Logan Pack (BWSD)

Antonin Rocco
Dominic Rocco
Silvana Rocco
Gavin Scheller (BWSD)
Nicholas Sicilia

5.3 Highlander Heroes - HMS Musical

Kathy Hawk
David London
Samantha Parks
Lindsey Verno
Marissa Virgin
Joe Kelsch

5.4 Highlander Heroes - Keystone Innovators

Shantal Baldensperger (BHS)
Samantha Parks (HMS)
Katie Richter (MES)
Kristen Knorr (PES)
Megan Kraus (WES)

5.5 Highlander Heroes - Mobile Fab Lab

Dave Tompkins - Transportation Manager
Joe Mizla- Mechanic
Norm Schwartzmeier- Sub Bodyman
Aldin Ajdinovic- Steel Center Student
Elijah Currie- Steel Center Student

Facilities Dept:

Pat DiFrancesco- Electrician
Paul McDonagh- Carpenter

5.6 Highlander Hero - Dedication/Commitment

Patti Dulak

5.7 Highlander Hero

Jill Conway

6.0 Student Board Representative Comments

Nathan Hobson spoke about the “ABCD (Art, Band, Choir, Drama) Arts Week” activities at the high school this week.

Corina Pittman spoke about the opening of the “Honeymoon in Vegas” musical at Baldwin High School this evening (April 11, 2018) and said that the show will continue through this coming Saturday night.

7.0 Resident Comments on Action Items Only

7.1 Name and address should be clearly stated.

No resident comments.

8.0 Presentation

8.1 Presentation of Bids - Turf, Track, and Stadium Boiler - Mr. Greer Hayden & Mr. John Carly (HHS DR)

Mr. Greer Hayden and Mr. John Carly presented the attached bid tabulations to the Board and had samples of track and turf for the Board to see.

Dr. Lutz spoke about present conditions of the high school track.

Mr. Carly spoke about the emergency track repairs that will be done when the weather cooperates. He said that the track is reaching the end of its service life and would last one more year, but not much more.

Mr. Hayden said that it is difficult to predict exactly how many years the track has left.

Mr. Knezevich spoke about the best track material for the students.

Mr. Hayden said that the track material on the track right now is the one approved by the Athletic Director and the Track Coach.

Dr. DiCesaro spoke about retopping the track and the warranty on the new track.

Mr. Pantone asked how long the emergency repairs will last.

Mr. Carly said these are the same repairs that have been done previously, and those repairs have stood up.

Mr. Hayden said managing the use of the first two lanes will prolong the life of the track.

Dr. Lutz said that the turf is still acceptable and usable, but it is not possible to predict the condition of the track for next spring. Dr. Lutz spoke about the fencing.

Mr. Hayden said that pushing the fence out a few more inches during the track and turf replacement project would be beneficial.

Mrs. Wolf asked if there were any disadvantages to having one repaired one year and the other repaired the next.

Mr. Hayden said that it would be more difficult for the contractor to protect the outside track surface while replacing the turf.

Mr. Knezevich asked which field surface would be safer for the athletes.

Mr. Hayden said that a rubber field is a little safer/slower than using the sand mixture.

8.2 2018-2019 Budget - Personnel

Mr. Cherpak discussed the personnel side of the 2018-2019 Proposed Budget.

Mr. Knezevich spoke about the number of employees out daily.

Mr. Cherpak said that Administration is working on bringing the Board a balanced budget.

Ms. Tarson spoke about the total amount in the budget that was not controllable.

Mr. Pantone spoke about the total amount that the District pays Substitute Teacher Service, Inc.

Mr. Cherpak said that Substitute Teacher Service, Inc. bills the District weekly and the District pays a 29% markup over what the employee makes. Mr. Cherpak said that the District would pay 40% if those employees were District employees.

Mr. Pantone spoke about the projects presented this evening and if those costs were incorporated into the 2018-2019 Proposed Budget.

Mr. Cherpak said that these are Capital type expenditures and would be considered nonoperational. He said that the debt service number would increase.

Ms. Brown spoke about the deficit, as it is now, without a tax increase.

Dr. Lutz said that there is an Executive Session this evening for personnel discussions related to the budget.

Ms. Brown also spoke about the fund balance.

Mr. Cherpak spoke about details of the fund balance and millage rates.

Ms. Brown spoke about adding staff, increase costs, and renovations that are needed.

Mr. Cherpak said that the Board will be getting a 2018-2019 Proposed Final Budget Book that will give the Board the chance to see everything tied together. Mr. Cherpak said that the Board will be required to pass a Proposed Final Budget on May 9, 2018.

Mr. Solenday called for an Executive Session at 8:54 p.m. to discuss personnel matters.

Executive Session was over at 9:24 p.m. and the Business Meeting continued.

9.0 Consent Action Items - Business

9.1 Consent Action Items - Business

Recommendation: The Administration recommends that the Board approve the Consent Action Items - Business as follows:

- 9.2 Approval of Minutes - March 2018
- 9.3 General Fund Receipts - March 2018
- 9.4 Cafeteria Fund - March 2018
- 9.5 General Fund Account - March 2018
- 9.6 Payroll - March 2018

No discussion.

ORIGINAL - Motion

Member **(Dr. Anthony DiCesaro)** Moved, Member **(Karen Brown)** Seconded to approve the **ORIGINAL** motion 'The Administration recommends that the Board approve the Consent Action Items - Business as follows: 9.2 Approval of Minutes - March 2018 9.3 General Fund Receipts - March 2018 9.4 Cafeteria Fund - March 2018 9.5 General Fund Account - March 2018 9.6 Payroll - March 2018'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

- Karen Brown Yes
- Janice Tarson Yes
- Gerald Pantone Yes
- Louis Rainaldi Jr. Yes

Dr. Anthony DiCesaro	Yes
David Solenday	Yes
Dan Knezevich	Yes
Louise Wolf	Yes

9.2 Approval of Minutes - March 2018

Recommendation: Resolved, that the Minutes of the Agenda Meeting on March 7, 2018 and the Business Meeting on March 14, 2018 be approved as listed and certified.

9.3 General Fund Receipts - March 2018

Recommendation: Resolved, that the March 2018 General Fund Receipts in the total amount of \$2,512,077.77 be approved as listed and certified.

9.4 Cafeteria Fund - March 2018

Recommendation: Resolved, that the Cafeteria Fund Account in the total amount of \$83,046.03 for the month of March 2018 be approved as listed and certified.

9.5 General Fund Account - March 2018

Recommendation: Resolved, that the General Fund Account in the total amount of \$1,411,624.97 for the month of March 2018 be approved as listed and certified.

9.6 Payroll - March 2018

Recommendation: Resolved, that the Payroll for March 2018 in the total amount of \$2,344,870.44 be approved as listed and certified.

11.0 Consent Action Items - Superintendent's Report on Personnel

11.1 Consent Action Items - Superintendent's Report on Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows:

- 11.2 Resignations
- 11.3 Retirement
- 11.4 Termination - Extra Bus Attendant
- 11.5 Termination - Musical Sound Manager
- 11.6 Unpaid Leave
- 11.7 Permanent Substitute Teacher (Trista Jacob) - Art - Elementary Schools

- 11.8 Category II - 4 Hour - Secretary (Theresa Maier) - Permanent - McAnnulty Elementary School
- 11.9 General Food Service Worker (Theresa Ackerman) - Permanent - 3-Hour Position - Harrison Middle School Cafeteria
- 11.10 Category III Custodian (part-time) Evan Tagg - Probationary - Paynter Elementary School
- 11.11 Category III Custodian (part-time) Frano Marcic - Probationary - Paynter Elementary School
- 11.12 Substitute Food Service
- 11.13 Substitute Noontime Aide
- 11.14 Extra Bus Driver
- 11.15 Extracurricular Activity Assignments List - (Additions)

No discussion.

ORIGINAL - Motion

Member **(Karen Brown)** Moved, Member **(Dr. Anthony DiCesaro)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows: 11.2 Resignations 11.3 Retirement 11.4 Termination - Extra Bus Driver 11.5 Termination - Musical Sound Manager 11.6 Unpaid Leave 11.7 Permanent Substitute Teacher (Trista Jacob) - Art - Elementary Schools 11.8 Category II - 4 Hour - Secretary (Theresa Maier) - Permanent - McAnnulty Elementary School 11.9 General Food Service Worker (Theresa Ackerman) - Permanent - 3-Hour Position - Harrison Middle School Cafeteria 11.10 Category III Custodian (part-time) Evan Tagg - Probationary - Paynter Elementary School 11.11 Category III Custodian (part-time) Frano Marcic - Probationary - Paynter Elementary School 11.12 Substitute Food Service 11.13 Substitute Noontime Aide 11.14 Extra Bus Driver 11.15 Extracurricular Activity Assignments List - (Additions)'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

- Janice Tarson Yes
- David Solenday Yes
- Louis Rainaldi Jr. Yes
- Dr. Anthony DiCesaro Yes
- Karen Brown Yes
- Dan Knezevich Yes
- Louise Wolf Yes
- Gerald Pantone Yes

11.2 Resignations

Recommendation: The Superintendent and Administrators recommend that the Board accept the following resignations:

Kristin Acquaro
Extra Bus Attendant
Reason: Other Employment Effective: 3/23/2018

Charles Alan Hendershot
Extra Bus Driver
Reason: Personal
Effective: 2/16/2018

Martha Linhart
Substitute Food Service
Reason: Personal
Effective: 3/14/2018

David Morgan
Substitute Custodian
Reason: Personal
Effective: 3/20/2018

Matthew Pack
Extra Bus Driver
Reason: Other Employment
Effective: 3/27/2018

Patricio Saavedra
Extra Bus Driver
Reason: Other Employment
Effective: 3/10/2018

Marcus B. Sheppard
Extra Bus Driver
Reason: Other Employment
Effective: 4/4/2018

Robyn Wodarek
Probationary Food Service General Worker (MES)
Reason: Personal
Effective: 3/9/2018

11.3 Retirement

Recommendation: The Superintendent and Administrators recommend that the Board accept the following retirement:

Jane Riccardi
Art Teacher

Effective: June 30, 2018

Years of Service: 22

11.4 Termination - Extra Bus Attendant

Recommendation: The Superintendent and Transportation Manager Dave Tompkins recommend that the Board approve the termination of the following Extra Bus Attendant effective April 11, 2018 per Article XV, Section A, Paragraph 4, of the Baldwin-Whitehall Service Employees Association Bargaining Agreement. Robert Jena

11.5 Termination - Musical Sound Manager

Recommendation: The Superintendent and Musical Director Jason Coll recommend that the Board approve the termination of the following Musical Sound Manager effective April 4, 2018. Billy Rossi

11.6 Unpaid Leave

Recommendation: The Superintendent and Administrators recommend that the Board approve the following: Unpaid Leave of Absence for Janet Cooley, Art Teacher, from April 11, 2018 (PM) to the end of the 2017-2018 School Year.

11.7 Permanent Substitute Teacher (Trista Jacob) - Art - Elementary Schools

Recommendation: The Superintendent, Human Resources/Risk Manager Jennifer Seitzinger, and Elementary School Principals Jennifer Marsteller, Tricia Fusco, and Daniel Emanuelson recommend that the Board approve Trista Jacob as a Permanent Substitute Art Teacher for Janet Cooley's Unpaid Leave of Absence at the elementary schools effective April 11, 2018 (PM) through the end of the 2017-2018 School Year.

Salary: \$9,710.05 (1st Step Bachelors)

Payroll Taxes: \$839.92

PSERS: \$3,162.56

Benefits: \$1,626.12

Total: \$15,338.66

11.8 Category II - 4 Hour - Secretary (Theresa Maier) - Permanent - McAnnulty Elementary School

Recommendation: The Superintendent, Human Resources/Risk Manager Jennifer Seitzinger, and Elementary School Principal Daniel Emanuelson recommend that the Board approve Theresa Maier as a (Permanent) Category II - 4 Hour Secretary at McAnnulty Elementary School effective April 12, 2018 with a Seniority Date of November 16, 2017.

Rate: \$17.67 per hour
Salary: \$14,842.80
Payroll Taxes: \$1,283.90
PSERS: \$4,834.30
Benefits: None
Total: \$20,961.00

11.9 General Food Service Worker (Theresa Ackerman) - Permanent - 3-Hour Position - Harrison Middle School Cafeteria

Recommendation: The Superintendent, Human Resources/Risk Manager Jennifer Seitzinger, and Food Service Director Joyce Weber recommend that the Board approve Theresa Ackerman as a General Food Service Worker (Permanent) 3-Hour Position at the Harrison Middle School Cafeteria effective April 12, 2018 with a Seniority Date of November 16, 2017.

Rate: \$15.46
Annual Salary: \$8,441.16
Payroll Taxes: \$730.16
Benefits: None
PSERS: \$2,749.29
Annual Total Cost: \$11,920.61

11.10 Category III Custodian (part-time) Evan Tagg - Probationary - Paynter Elementary School

Recommendation: The Superintendent, Human Resources/Risk Manager Jennifer Seitzinger, and Facilities Manager Randy Huddart recommend that the Board approve Evan Tagg as a Category III Custodian (part-time) (Probationary) at Paynter Elementary School effective April 12, 2018.

Rate: \$15.20/hour
Salary: \$15,808.00
Payroll Taxes: \$1,367.39
PSERS: \$5,148.67
Benefits: None
Total: \$22,324.06

11.11 Category III Custodian (part-time) Frano Marcic - Probationary - Paynter Elementary School

Recommendation: The Superintendent, Human Resources/Risk Manager Jennifer Seitzinger, and Facilities Manager Randy Huddart recommend that the Board approve Frano Marcic as a Category III Custodian (part-time) (Probationary) at Paynter Elementary School effective April 12, 2018.

Rate: \$15.20/hour
Salary: \$15,808.00
Payroll Taxes: \$1,367.39
PSERS: \$5,148.67
Benefits: None
Total: \$22,324.06

11.12 Substitute Food Service

Recommendation: The Superintendent, Human Resources/Risk Manager Jennifer Seitzinger, and Food Service Director Joyce Weber recommend that the Board approve the following Substitute Food Service employees:

*Sylvia Garcia Hernandez
Effective: April 12, 2018
Rate: \$10.53/Hour

*Christa Seiler
Effective: April 12, 2018
Rate: \$10.53/Hour

*Hiring is provisional based on all necessary paperwork.

11.13 Substitute Noontime Aide

Recommendation: The Superintendent and Human Resources/Risk Manager Jennifer Seitzinger recommend that the Board approve the following Substitute Noontime Aide:
Rosa Bergles
Effective: April 12, 2018
Rate: \$10.53/Hour

11.14 Extra Bus Driver

Recommendation: The Superintendent, Human Resources/Risk Manager Jennifer Seitzinger, and Transportation Manager Dave Tompkins recommend that the Board approve the following Extra Bus Driver effective April 12, 2018 at \$16.97/hour:

Jeffrey Kirsch
(Provisional based on all necessary paperwork.)

11.15 Extracurricular Activity Assignments List - (Additions)

Recommendation: The Superintendent, Athletic Director Vince Sortino, High School Principal Dr. Walter Graves, and Musical Director Jason Coll recommend that the Board approve the following Additions to the Extracurricular Activity Assignments List:

Rebecca Michalski
Diversity Club (take over other half) (BHS)
Effective: April 12, 2018
Salary: \$449.00
Payroll Taxes: \$38.84
PSERS: \$146.24
Benefits: None
Total Cost: \$634.08

Nathan Woodring
Musical Sound Manager (BHS)
Effective: April 4, 2018
Salary: \$729.50 (balance of salary)
Payroll Taxes: \$63.10
PSERS: \$ 237.60
Benefits: None
Total Cost: \$1,030.20

*David E. Zinski
Boys' Soccer Varsity/Junior Varsity Head Coach (BHS)
Effective: April 12, 2018
Salary: \$6,500.00
Payroll Taxes: \$562.25
PSERS: \$2,172.95
Benefits: None
Total Cost: \$9,235.20

*Hiring is provisional based on all necessary paperwork.

12.0 Individual Action Items - Superintendent's Report on Personnel

12.1 Memorandum of Understanding - Early Retirement Incentive - Baldwin-Whitehall Education Association

Recommendation: The Administration recommends that the Board approve the attached Memorandum of Understanding between the District and the Baldwin-Whitehall Education Association for an Early Retirement Incentive Plan.

No discussion.

ORIGINAL - Motion

Member (**Karen Brown**) Moved, Member (**Dr. Anthony DiCesaro**) Seconded to approve the **ORIGINAL** motion 'The Administration recommends that the Board approve the attached Memorandum of Understanding between the District and the Baldwin-Whitehall Education Association for an Early Retirement Incentive Plan'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

Karen Brown	Yes
Dr. Anthony DiCesaro	Yes
Dan Knezevich	Yes
Gerald Pantone	Yes
David Solenday	Yes
Louis Rainaldi Jr.	Yes
Janice Tarson	Yes
Louise Wolf	Yes

12.2 Extracurricular Activity Assignments List - (Additions) - Boys' and Girls' Head and Assistant Head Swimming Coaches

Recommendation: The Superintendent and Athletic Director Vince Sortino recommend that the Board approve the following Additions to the Extracurricular Activity Assignments List:

Kimberly Klinger
Swimming Boys' and Girls' – Varsity/JV - Head Coach (BHS)
Effective: April 12, 2018
Salary: \$6,500.00
Payroll Taxes: \$562.25
PSERS: \$2,172.95
Benefits: None
Total Cost: \$9,235.20

*Kory Klinger
Swimming Boys' and Girls' – Varsity/JV – Assistant Head Coach (BHS)
Effective: April 12, 2018
Salary: \$4,000.00
Payroll Taxes: \$346.00
PSERS: \$1,337.20
Benefits: None
Total Cost: \$5,683.20

*Hiring is provisional based on all necessary paperwork.

Mr. Pantone said that he does not approve of this item.

ORIGINAL - Motion

Member (**Karen Brown**) Moved, Member (**Dr. Anthony DiCesaro**) Seconded to approve the **ORIGINAL** motion 'The Superintendent and Athletic Director Vince Sortino recommend that the Board approve the following Additions to the Extracurricular Activity Assignments List. Kimberly Klinger Swimming Boys' and Girls' – Varsity/JV - Head Coach (BHS) Effective: April 12, 2018 Salary: \$6,500.00 Payroll Taxes: \$562.25 PSERS: \$2,172.95 Benefits: None Total Cost: \$9,235.20 *Kory Klinger Swimming Boys' and Girls' – Varsity/JV – Assistant Head Coach (BHS) Effective: April 12, 2018 Salary: \$4,000.00 Payroll Taxes: \$346.00 PSERS: \$1,337.20 Benefits: None Total Cost: \$5,683.20 *Hiring is provisional based on all necessary paperwork'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **2**. The motion **Carried. 6 - 2**

- Janice Tarson Yes
- Karen Brown Yes
- Louise Wolf Yes
- Gerald Pantone No
- Dan Knezevich Yes
- David Solenday Yes
- Louis Rainaldi Jr. No
- Dr. Anthony DiCesaro Yes

12.3 Extracurricular Activity Assignments List - (Addition) - Boys' Varsity/Junior Varsity Head Basketball Coach

Recommendation: The Superintendent and Athletic Director Vince Sortino recommend that the Board approve the following Addition to the Extracurricular Activity Assignments List

*W. Eugene Wilson
Boys' Basketball Varsity/Junior Varsity Head Coach (BHS)
Effective: April 12, 2018
Salary: \$9,000.00
Payroll Taxes: \$778.70
PSERS: \$2,931.30
Benefits: None
Total Cost: \$12,709.80

*Hiring is provisional based on all necessary paperwork.

No discussion.

ORIGINAL - Motion

Member **(Karen Brown)** Moved, Member **(Dr. Anthony DiCesaro)** Seconded to approve the **ORIGINAL** motion 'The Superintendent and Athletic Director Vince Sortino recommend that the Board approve the following Addition to the Extracurricular Activity Assignments List. *W. Eugene Wilson Boys' Basketball Varsity/Junior Varsity Head Coach (BHS) Effective: April 12, 2018 Salary: \$9,000.00 Payroll Taxes: \$778.70 PSERS: \$2,931.30 Benefits: None Total Cost: \$12,709.80 *Hiring is provisional based on all necessary paperwork'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

- Dan Knezevich Yes
- Dr. Anthony DiCesaro Yes
- David Solenday Yes
- Gerald Pantone Yes
- Louise Wolf Yes
- Louis Rainaldi Jr. Yes
- Janice Tarson Yes
- Karen Brown Yes

12.4 Extracurricular Activity Assignments List - (Addition) - Girls' Varsity/Junior Varsity Head Basketball Coach

Recommendation: The Superintendent and Athletic Director Vince Sortino recommend that the Board approve the following Addition to the Extracurricular Activity Assignments List:

Kyle DeGregorio
 Girls' Basketball Varsity/Junior Varsity Head Coach (BHS)
 Effective: April 12, 2018
 Salary: \$9,000.00
 Payroll Taxes: \$778.70
 PSERS: \$2,931.30
 Benefits: None
 Total Cost: \$12,709.80

No discussion.

ORIGINAL - Motion

Member **(Karen Brown)** Moved, Member **(Dr. Anthony DiCesaro)** Seconded to approve the **ORIGINAL** motion 'The Superintendent and Athletic Director Vince Sortino recommend that the Board approve the following Addition to the Extracurricular Activity Assignments List. Kyle DeGregorio Girls' Basketball Varsity/Junior Varsity Head Coach (BHS) Effective: April 12, 2018 Salary: \$9,000.00 Payroll Taxes: \$778.70 PSERS: \$2,931.30 Benefits: None Total Cost: \$12,709.80'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

Karen Brown	Yes
Louise Wolf	Yes
Dan Knezevich	Yes
Louis Rainaldi Jr.	Yes
David Solenday	Yes
Dr. Anthony DiCesaro	Yes
Gerald Pantone	Yes
Janice Tarson	Yes

13.0 Consent Agenda Action Items - Non-Personnel

13.1 Consent Agenda Action Items - Non-Personnel

Recommendation: The Administration recommends that the Board approve the Consent Action Items - Non-Personnel as follows:

- 13.2 Agreement - Wesley Spectrum (Acute Partial Hospital)
- 13.3 Agreement - Wesley Spectrum (Acute Partial Hospital)
- 13.4 Agreement - The Watson Institute, The Education Center - South
- 13.5 Out-of-State Conference - 34th Space Symposium - Space Foundation
- 13.6 Out-of-State Conference - Arizona State University and Global Silicon Valley Summit
- 13.7 Student Participation - Baldwin High School - PIAA Outdoor Track & Field Championship
- 13.8 Student Participation - Baldwin High School - ESL Washington, DC
- 13.9 Dental Services 2018-2019
- 13.10 Donations - Mobile Fab Lab
- 13.11 Donation - Denise Sedlacek
- 13.12 Policy 906 - Public Complaint Procedures - 3rd Reading
- 13.13 Policy 918 - Title 1 Parent and Family Engagement - 3rd Reading
- 13.14 Policy 302 - Employment of Superintendent/Assistant Superintendent - 3rd Reading
- 13.15 Policy 411 - Reduction of Staff - 3rd Reading
- 13.16 Policy 808 - Food Services - 3rd Reading

Mrs. Wolf asked if the Board was required to provide services as listed in items 13.2, 13.3, and 13.4 and if the pricing for these was negotiable.

Dr. Lutz said these services are recommended and the District is required to provide. He said that the fees for these are usually not negotiable.

ORIGINAL - Motion

Member (**Karen Brown**) Moved, Member (**Dr. Anthony DiCesaro**) Seconded to approve the **ORIGINAL** motion 'The Administration recommends that the Board approve the Consent Action Items - Non-Personnel as follows: 13.2 Agreement - Wesley Spectrum

(Acute Partial Hospital) 13.3 Agreement - Wesley Spectrum (Acute Partial Hospital) 13.4 Agreement - The Watson Institute, The Education Center - South 13.5 Out-of-State Conference - 34th Space Symposium - Space Foundation 13.6 Out-of-State Conference - Arizona State University and Global Silicon Valley Summit 13.7 Student Participation - Baldwin High School - PIAA Outdoor Track & Field Championship 13.8 Student Participation - Baldwin High School - ESL Washington, DC 13.9 Dental Services 2018-2019 13.10 Donations - Mobile Fab Lab 13.11 Donation - Denise Sedlacek 13.12 Policy 906 - Public Complaint Procedures - 3rd Reading 13.13 Policy 918 - Title 1 Parent and Family Engagement - 3rd Reading 13.14 Policy 302 - Employment of Superintendent/Assistant Superintendent - 3rd Reading 13.15 Policy 411 - Reduction of Staff - 3rd Reading 13.16 Policy 808 - Food Services - 3rd Reading'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

Karen Brown	Yes
Louise Wolf	Yes
Dan Knezevich	Yes
Louis Rainaldi Jr.	Yes
David Solenday	Yes
Dr. Anthony DiCesaro	Yes
Gerald Pantone	Yes
Janice Tarson	Yes

13.2 Agreement - Milestone Centers Inc.

Recommendation: The Superintendent, Assistant Superintendent Denise Sedlacek, and Supervisor of Pupil Services Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and Milestone Centers Inc. to provide Transition Services for a student during the 2017-2018 school year and extended school year (ESY) effective April 17, 2018 according to the attached agreement.

13.3 Agreement - Wesley Spectrum (Acute Partial Hospital)

Recommendation: The Superintendent, Assistant Superintendent Denise Sedlacek, and Supervisor of Pupil Services Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and Wesley Spectrum K-8 for educational services for a student while enrolled in the Acute Partial Hospital component of Wesley Spectrum Schools for the 2017-2018 school year at a rate of \$75.00 per day, as attached.

13.4 Agreement - The Watson Institute, The Education Center - South

Recommendation: The Superintendent, Assistant Superintendent Denise Sedlacek, and Supervisor of Pupil Services recommend that the Board approve the agreement between the Baldwin-Whitehall School District and The Watson Institute for a student to be enrolled in

The Education Center - South for the 2017-2018 school year, with a start date of April 3, 2018, according to the attached agreement.

13.5 Out-of-State Conference - 34th Space Symposium - Space Foundation

Recommendation: The Superintendent, Assistant Superintendent Denise Sedlacek, and Middle School Principal Jill Fleming-Salopek recommend that the Board approve the following Out-of-State Conference: 34th Space Symposium - Space Foundation Colorado Springs, CO April 16-19, 2018 Teacher: Debbie Reynolds, HMS Cost: Teacher-funded, no cost to district

13.6 Out-of-State Conference - Arizona State University and Global Silicon Valley Summit

Recommendation: The Superintendent recommends that the Board approve the following Out-of-State Conference: ASU and GSV Summit Arizona State University and Global Silicon Valley San Diego, CA April 14-16, 2018 Attendee: Denise L. Sedlacek Cost: \$200*
*Scholarship awarded covers the cost of registration, airfare, and hotel.

13.7 Student Participation - Baldwin High School - PIAA Outdoor Track & Field Championship

Recommendation: The Superintendent, High School Principal Dr. Walter Graves, and Athletic Director Vince Sortino recommend that the Board approve the following Student Participation:

PIAA Outdoor Track & Field Championship

Shippensburg, PA

May 24-26, 2018

Sponsors: Ed Helbig, Tony Anderson, Charles Helbig, Keith Huebner, Dave Kluebner, Mike Wallace, Richard Wright

Students: TBD

Costs: District Athletic Budget

13.8 Student Participation - Baldwin High School - ESL Washington, DC

Recommendation: The Superintendent and High School Principal Dr. Walter Graves recommend that the Board approve the following Student Participation:

ESL Washington, DC

Washington, DC

May 2-3, 2019

Sponsors: Kate Musselman, Holly Niemi

Students: Tentative list attached

Cost: Student-funded

13.9 Dental Services 2018-2019

Recommendation: The Superintendent and School Nurse Christina Kelly recommend that the Board approve Charlene S. Andes, D.M.D. for Dental Services for the 2018-2019 school year at a rate of \$12.00 per student.

13.10 Donations - Mobile Fab Lab

Recommendation: Resolved, that the Board of School Directors accept the following donations to the Mobile Fab Lab in the amount of \$1,489.90:

BoXZY (\$389.90 discount plus \$600 supplies/training) - \$989.90
Baldwin-Whitehall Service Employees Association - \$500.00

13.11 Donation - Denise Sedlacek

Recommendation: Resolved, that the Board of School Directors accept a donation of Legos from Denise Sedlacek, in the amount of \$1,310.00, to be used in the District school libraries.

13.12 Policy 906 - Public Complaint Procedures - 3rd Reading

Recommendation: The Superintendent recommends that the Board approve the revision of Policy 906 Public Complaint Procedures.

13.13 Policy 918 - Title 1 Parent and Family Engagement - 3rd Reading

Recommendation: The Superintendent recommends that the Board approve the revision of Policy 918 Title 1 Parent and Family Engagement.

13.14 Policy 302 - Employment of Superintendent/Assistant Superintendent - 3rd Reading

Recommendation: The Superintendent recommends that the Board approve the revision of Policy 302 Employment of Superintendent/Assistant Superintendent.

13.15 Policy 411 - Reduction of Staff - 3rd Reading

Recommendation: The Superintendent recommends that the Board approve the revision of Policy 411 Reduction of Staff.

13.16 Policy 808 - Food Services - 3rd Reading

Recommendation: The Superintendent recommends that the Board approve the revision of Policy 808 Food Services.

14.0 Individual Action Items - Non-Personnel

14.1 School Board Trustee Nomination - Allegheny County Schools Health Insurance Consortium Southeastern Region - Judith E. Andzelik

Nominees submitted by April 23, 2018.

Recommendation: Be it resolved, that the Board endorse Judith E. Andzelik for the Allegheny County Schools Health Insurance Consortium School Board Trustee for the Southeastern Region for a period of two years, effective April 30, 2018.

Mr. Pantone said that he would recommend the new candidate, Pamela Dobos.

Dr. DiCesaro asked if Administration had a recommendation.

Dr. Lutz said that they both would do an outstanding job.

ORIGINAL - Motion

Member (**Karen Brown**) Moved, Member (**Dr. Anthony DiCesaro**) Seconded to approve the **ORIGINAL** motion 'Be it resolved, that the Board endorse Judith E. Andzelik for the Allegheny County Schools Health Insurance Consortium School Board Trustee for the Southeastern Region for a period of two years, effective April 30, 2018'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 4. The motion **Failed. 4 - 4**

Karen Brown	No
Louis Rainaldi Jr.	No
Gerald Pantone	No
Louise Wolf	Yes
Dan Knezevich	No
David Solenday	Yes
Janice Tarson	Yes
Dr. Anthony DiCesaro	Yes

14.2 School Board Trustee Nomination - Allegheny County Schools Health Insurance Consortium Southeastern Region - Pamela Dobos

Nominees submitted by April 23, 2018.

Recommendation: Be it resolved, that the Board endorse Pamela Dobos for the Allegheny County Schools Health Insurance Consortium School Board Trustee for the Southeastern Region for a period of two years, effective April 30, 2018.

No discussion.

ORIGINAL - Motion

Member **(Karen Brown)** Moved, Member **(Dr. Anthony DiCesaro)** Seconded to approve the **ORIGINAL** motion 'Be it resolved, that the Board endorse Pamela Dobos for the Allegheny County Schools Health Insurance Consortium School Board Trustee for the Southeastern Region for a period of two years, effective April 30, 2018'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 1. The motion **Carried. 7 - 1**

David Solenday	No
Louis Rainaldi Jr.	Yes
Karen Brown	Yes
Gerald Pantone	Yes
Dr. Anthony DiCesaro	Yes
Louise Wolf	Yes
Dan Knezevich	Yes
Janice Tarson	Yes

14.3 Policy 503 - Nepotism - 3rd Reading

Recommendation: The Superintendent recommends that the Board approve the revision of Policy 503 Nepotism.

Mr. Pantone said that he does not support this item.

ORIGINAL - Motion

Member **(Karen Brown)** Moved, Member **(Dr. Anthony DiCesaro)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the revision of Policy 503 Nepotism'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 1. The motion **Carried. 7 - 1**

Dan Knezevich	Yes
Dr. Anthony DiCesaro	Yes
Louis Rainaldi Jr.	Yes
Karen Brown	Yes
Louise Wolf	Yes
David Solenday	Yes
Gerald Pantone	No

Janice Tarson Yes

Dr. Lutz spoke to the Board about how PSBA has combined employee sections of the policy manual and will move forward with bringing the Board a proposal from PSBA to combine the District's employee policy section.

Ms. Colautti said that the Solicitor's office would assist the District with the process of merging the employee section of the policy manual.

15.0 Report of Special Representatives

15.1 Report of Special Representatives

SHASDA Representative - Ms. Karen Brown

Ms. Brown spoke about the upcoming SHASDA Conference on April 28, 2018.

Economic Development South Representative - Mrs. Louise Wolf

No report.

Southeastern Area Special School and Steel Center for Career & Technical Education Representative - Mr. Gerald Pantone

Mr. Pantone spoke about the last meeting that he attended. He said that the Superintendents were all present. He said that the Baldwin-Whitehall School Board will be voting next month on the budgets for the Southeastern Area Special School and Steel Center for Career & Technical Education.

PSBA Representative - Mr. Gerald Pantone

Mr. Pantone spoke about PSBA's new website, a Leadership webinar that he recently attended, and the 2018 PSBA platform for the conference in October. Mr. Pantone also spoke about various proposed changes in graduation requirements, school security discussion during Executive Session, and the PSBA Principles for Governance and Leadership.

16.0 Committee Reports

16.1 Board Committees

Bullying Task Force Committee - Mr. Louis Rainaldi, Jr.

Mr. Rainaldi spoke about the Bullying Task Force meeting this evening.

Ms. Sedlacek spoke about the Rachel's Challenge program.

17.0 Unfinished Business

17.1 Special Meeting April 23, 2018 - Livestream

Dr. Lutz said that due to the livestream of the meeting, each candidate will be sequestered. Dr. Lutz said that the only problem would be if the candidate was not present and would be calling in for the interview.

Mr. Rainaldi said that the preferred method would be to have the candidate present.

Ms. Tarson spoke about the current policy.

Dr. DiCesaro spoke about the advantage of livestreaming the Special Meeting.

Ms. Brown spoke about the questions that will be asked to each candidate.

Ms. Colautti said that the current Board policy requires that all candidates are present.

Mr. Rainaldi asked if Policy 004-BOG-1 Filling a Board Vacancy (1st Reading) could be pulled from the agenda and not revised according to the reading process.

The Board continued to discuss the procedure for questions to be used during the interview process.

Ms. Tarson spoke about Policy 004-BOG-1 Filling a Board Vacancy and the questions that are listed in that policy.

17.2 Monthly Board Meeting Schedule

Dr. Lutz spoke to the Board about the months that would require two meetings per month and other months that would only require one meeting per month. He suggested that if there was one meeting a month, he would suggest it being the second Wednesday, with the exception of the Reorganization Meeting, which would be the first week in December.

Ms. Tarson said that if the Board does vote in favor to change the board meeting schedule, that she would like it to be reevaluated in several months to evaluate the success.

Dr. DiCesaro said that in any given month the Board could call a second meeting.

Mr. Knezevich said he will vote no on this item, because it would be a disservice to the public.

Dr. DiCesaro said that he feels the meetings could be run more efficiently and effectively.

Mr. Rainaldi said that he will not support this item because it would be a disservice to the community. Mr. Rainaldi requested to see a report on the number of livestream viewers per meeting.

Ms. Brown said that she would be supportive of trying one meeting per month.

Mr. Pantone is not in support of one meeting per month.

17.3 Unfinished Business - Board

Mr. Pantone spoke about a contingency plan for the Baldwin Invitational and the WPIAL track event if the track repair is not complete.

Dr. Lutz said that Administration is hopeful that the track repairs will be complete in time for the events.

18.0 New Business

18.1 Policy 004-BOG-1 Filling a Board Vacancy - 1st Reading

18.2 New Business - Board

Mr. Rainaldi thanked Administration for the upcoming Town Hall Meeting regarding the Opioid Epidemic on May 16, 2018.

Mrs. Wolf spoke about dental services contract. She spoke about the number of students that use the dental service through the District.

19.0 Correspondence

19.1 Revenues and Expenses

Mr. Pantone spoke the about Miscellaneous Revenue Total.

Mr. Cherpak said that this represents grant money, insurance settlements, student payments, and other things that do not fall under another category.

19.2 Student Activity Funds

No discussion.

19.3 Bank Reconciliations

No discussion.

20.0 Solicitor Report

20.1 Solicitor Report

The policies were all reviewed.

21.0 Resident Comments

21.1 Name and address should be clearly stated.

John Evosevic, 5239 Fieldcrest Drive, spoke about the District's policy on student walkout and student and teacher participation in walkouts.

22.0 Matters of Information - Superintendent

22.1 Dr. Randal A. Lutz

Dr. Lutz said that the District's walkout response was clear and communicated with families.

22.2 Items for Board Information

As attached.

23.0 Board President Remarks

23.1 Mr. David Solenday

Mr. Solenday congratulated all of those recognized this evening.

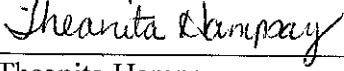
Mr. Solenday said there would be an Executive Session to discuss personnel after this meeting.

24.0 Adjournment

24.1 On motion by Mr. Solenday, which was seconded by Dr. DiCesaro, and duly carried by unanimous vote, the meeting was adjourned at 10:24 p.m.

Recognized Visitors

See "Visitors List" attached to record set of minutes.



Theanita Hampsay
Board Secretary

