

**BALDWIN-WHITEHALL SCHOOL DISTRICT  
MINUTE BRIEFS  
WEDNESDAY, FEBRUARY 6, 2019  
AGENDA/BUSINESS MEETING**

**2.2 Approval of Minutes - January 2019**

Approved the Minutes of the Agenda/Business Meeting on January 9, 2019, as listed and certified.

**2.3 General Fund Receipts - December 2018**

Approved the December 2018 General Fund Receipts in the total amount of \$3,952,004.49 as listed and certified.

**2.4 Payroll - December 2018**

Approved the Payroll for December 2018 in the total amount of \$2,269,761.48 be as listed and certified.

**2.5 General Fund Account - January 2019**

Approved the General Fund Account in the total amount of \$1,067,415.42 for the month of January 2019 as listed and certified.

**2.6 Cafeteria Fund - January 2019**

Approved the Cafeteria Fund Account in the total amount of \$66,562.94 for the month of January 2019 as listed and certified.

**2.7 Construction Fund Account - As of January 2019**

Approved the Construction Fund Account in the total amount of \$2,326,030.01, fiscal year-to-date as of January 31, 2019, as listed and certified.

**4.2 Resignations**

Accepted the following resignations:

Marsha Ondo

Position: 4 Hour Paraprofessional - Paynter Elementary School  
Reason: Other Employment  
Effective: 2/8/2019

Judith A. Paul  
Position: Substitute Food Service  
Reason: Personal  
Effective: 1/11/2019

Jennifer Plinta  
Position: Noon Time Aide  
Reason: Accepted another position with BWSD  
Effective: August 2018

#### **4.3 Termination**

Approved the termination of the following Extra Bus Driver per Article XV, Section A, Paragraph 4, of the Baldwin-Whitehall Service Employees Association Bargaining Agreement:

Steven Burke  
Effective: February 6, 2019

#### **4.4 Leave**

Approved the following:

Unpaid Leave of Absence for Melinda Feeney, Grade 6 (Social Studies) Teacher, from February 19, 2019 through June 6, 2019 during the 2018-2019 School Year with an intention to return to work for the 2019-2020 School Year.

#### **4.5 Permanent Substitute Teacher (Ashley Leonard) - German - Harrison Middle School**

Approved Ashley Leonard as a Permanent Substitute German Teacher for the German Open Position at the Harrison Middle School effective from January 18, 2019 with an ending date To Be Determined during the 2018-2019 School Year. \$44,870 (pro-rated) (1st Step Bachelors)

#### **4.6 Permanent Substitute Teacher (Anthony Barbano) - Half-Time AM - Grade 6 (Social Studies) - Harrison Middle School**

Approved Anthony Barbano as a Permanent Substitute Half-Time AM Grade 6 (Social Studies) Teacher for Melinda Feeney at the Harrison Middle School effective from

February 19, 2019 through June 6, 2019 during the 2018-2019 School Year. \$44,870 (pro-rated) (Half-Time 1st Step Bachelors)

Annual Salary: \$9,066.99

Payroll Taxes: \$784.30

PSERS: \$3,031.10

Benefits: Opted Out (.5 Time Contracted PM Employee)

Annual Total Cost: \$12,882.39

**4.7 Permanent Substitute Teacher (Jeffrey Lemley) - Half-Time PM - Grade 6 (Social Studies) - Harrison Middle School**

Approved Jeffrey Lemley as a Permanent Substitute Half-Time PM Grade 6 (Social Studies) Teacher for Melinda Feeney at the Harrison Middle School effective from February 19, 2019 through June 6, 2019 during the 2018-2019 School Year. \$44,870 (pro-rated) (Half-Time 1st Step Bachelors)

Annual Salary: \$9,066.99

Payroll Taxes: \$784.30

PSERS: \$3,031.10

Benefits: \$1,401.40

Annual Total Cost: \$14,283.79

**4.8 General Food Service Worker (Susan Lemanski) - Permanent - 3-Hour Position - Baldwin High School Cafeteria**

Approved Susan Lemanski as a 3-Hour General Food Service Worker at the Baldwin High School Cafeteria - Permanent - effective February 5, 2019 with a Seniority Date of September 13, 2018.

Rate: \$15.84/Hour

Salary: \$8,648.64

Payroll Taxes: \$748.11

PSERS: \$2,891.24

Benefits: None

Annual Total Cost: \$12,287.99

**4.9 General Food Service Worker (Christine Sadler) - Permanent - 3-Hour Position - McAnnulty Elementary School Cafeteria**

Approved Christine Sadler as a 3-Hour General Food Service Worker at the McAnnulty Elementary School Cafeteria - Permanent - effective January 17, 2019 with a Seniority Date of June 14, 2018.

Rate: \$15.84/Hour  
Salary: \$8,648.64  
Payroll Taxes: \$748.11  
PSERS: \$2,891.24  
Benefits: None  
Annual Total Cost: \$12,287.99

**4.10 General Food Service Worker (Kathleen Bagay) - Probationary - 3-Hour Position - Paynter Elementary School Cafeteria**

Approved Kathleen Bagay as a 3-Hour General Food Service Worker at the Paynter Elementary School Cafeteria (probationary) for Position 40-06 effective February 7, 2019.

Rate: \$12.61/Hour  
Salary: \$6,885.06  
Payroll Taxes: \$595.56  
PSERS: \$2,301.68  
Benefits: None  
Annual Total Cost: \$9,782.29

**4.11 Memorandum of Understanding - Transportation**

Approved the Memorandum of Understanding between the Baldwin-Whitehall School District and the Baldwin-Whitehall Service Employees Association regarding the revision of bidding practices and processes for the Transportation Department employees.

**4.12 Memorandum of Understanding - Withdrawal of Student Monitor Grievance**

Approved the Memorandum of Understanding between the Baldwin-Whitehall School District and the Baldwin-Whitehall Service Employees Association regarding the withdrawal of the Student Monitor grievance.

**4.13 Memorandum of Understanding - Student Monitors**

Approved the Memorandum of Understanding between the Baldwin-Whitehall School District and the Baldwin-Whitehall Service Employees Association regarding the creation of a student monitor position.

**4.14 Employee Movement**

Approved the following Employee movement:

<b>Name</b>	<b>DATE of CHANGE</b>	<b>POSITION and Rate</b>	<b>NEW POSITION and Rate</b>
<b>Classified Staff</b>			
Leanne Wolczko	January 15, 2019	Bus Attendant	Extra Bus Attendant
Diane Meehan	February 11, 2019 until the end of the 2018-2019 school year	General Food Service Worker - 3 Hours - \$15.84/hour	TEMPORARY General Food Service Worker - 5 Hours - \$15.84/hour

**4.15 Tuition Credit Reimbursement - Service Employee**

Approved the following Tuition Credit Reimbursement:

Pat DiFrancesco  
Changes to the 2014 National Electrical Code MeElectricalCeU.com Course  
Hours: 8 @ \$65.00 (total)

**4.16 Tuition Credit Reimbursement - Act 93**

Approved the following Tuition Credit Reimbursement:

Joseph Sebestyen  
ADMPS 3088 Competent Knowledge Management  
University of Pittsburgh  
3 cr. @ \$625.00 p/c

Joseph Sebestyen  
Education 3003 Foundations 2: Leadership in Groups & Organizations  
University of Pittsburgh  
3 cr. @ \$625.00 p/c

**4.17 Student Stage Crew**

Approved the following Student Stage Crew employee as needed provisional based on all necessary paperwork:

Anthony White  
Effective: February 7, 2019  
Rate: \$7.25/Hour

**4.18 Extra Bus Drivers**

Approved the following Extra Bus Drivers at \$13.07/hour effective February 7, 2019:

\*Terence Brophy

\*Patty Gregorias

\*Pending all necessary paperwork

#### **4.19 Open Positions - Girls' Softball**

Declared the following Girls' Softball coaching positions open for the 2018-2019 school year:

##### **Baldwin High School**

Dennis Squeglia (Head Coach) - Resigned

Dave Cunningham (Assistant Head Coach)

Yevonne Carlson (Junior Varsity Coach) - Resigned

Abby Suhoski (Junior Varsity Coach)

##### **Harrison Middle School**

Brooke Lichty (Head Coach)

Daniel Kluczkowski (Assistant Head Coach) - Resigned

#### **4.20 Open Positions - Girls' Soccer**

Declared the following Girls' Soccer coaching positions open for the 2019-2020 school year:

##### **Baldwin High School**

Kelly Shoplik (Head Coach) - Resigned

Matt Stephenson (Assistant Head Coach)

##### **Harrison Middle School**

Michael Evangelista (Head Coach)

Pat Maloney (Assistant Head Coach)

#### **4.21 Extracurricular Activity Assignments List (Deletion)**

Accepted the following deletion from the Extracurricular Activity Assignments list:

Anthony Anderson

Position: Indoor Track and Field Assistant Coach  
Reason: Personal  
Effective: 1/14/2019

#### **4.22 Extracurricular Activity Assignments (Additions) List A**

Approved the following Additions to the Extracurricular Activity Assignments List A:

Gina Fuchs  
Girls' Softball Varsity/Junior Varsity Head Coach (BHS)  
Effective: February 7, 2019  
Salary: \$6,500.00  
Payroll Taxes: \$562.25  
PSERS: \$2,172.95  
Benefits: None  
Total Cost: \$9,235.20

\*Paul Hinds  
Position: Girls' Basketball Varsity/Junior Varsity Assistant Head Coach (BHS)  
Effective: February 7, 2019  
Salary: \$5,800.00  
Payroll Taxes:\$501.70  
PSERS: \$1,938.94  
Benefits: None  
Total Cost: \$8,240.64

\*Michael McLaughlin  
Indoor Track Co-Assistant Head Coach (BHS)  
Effective: February 7, 2019  
Salary: \$800.00  
Payroll Taxes: \$69.20  
PSERS: \$267.44  
Benefits: None  
Total Cost: \$1,136.64

\*Maggie Sevilla  
Girls' Softball Assistant Head Coach (BHS)  
Effective: February 7, 2019  
Salary: \$4,000.00  
Payroll Taxes: \$346.00  
PSERS: \$1,337.20  
Benefits: None  
Total Cost: \$5,683.20

\*Abbey Suhoski  
Girls' Softball Junior Varsity Coach (BHS)

Effective: February 7, 2019  
Salary: \$3,000.00  
Payroll Taxes: \$259.50  
PSERS: \$1,002.90  
Benefits: None  
Total Cost: \$4,262.40

\*Pending all Necessary Paperwork

### **5.1 Tenure Resolution (Mandy Elm)**

Certified that the following Temporary Professional Employee has taught in the District three years and has satisfactory ratings:

Mandy Elm

The above named Temporary Professional Employee has met the requirements prescribed in Article XI, Section 1108 of the Public School Code of 1949, are, following this certification, professional employees within the meaning of the law. Section 1108 says further that attainment of the professional employees status shall be recorded in the records of the Board, that written notice shall be sent to the employees, and that the employees shall be tendered a regular contract as provided for professional employees.

### **6.2 Affiliation Agreement - Slippery Rock University of Pennsylvania**

Approved the Affiliation Agreement between the Baldwin-Whitehall School District and Slippery Rock University of Pennsylvania to provide school health clinical experience for students enrolled in the University's School Nurse Certificate Program.

### **6.3 Authorization to Bid - Technology Department – Chromebooks**

Authorized the Business Manager to advertise for bids for Chromebooks.

### **6.4 Out-of-State Conference -DPLIS (Digital Promise League of Innovative Schools) - Spring Meeting**

Approved the following Out of State Conference:

DPLIS (Digital Promise League of Innovative Schools) - Spring Meeting  
Seattle, WA  
March 25-27, 2019  
Attendees: Randy Lutz, Janeen Peretin  
Cost: \$1,600 approximately (\$600 to be reimbursed by DPLIS)

### **6.5 Student Participation - PMEA Region I Orchestra - Baldwin High School**



Approved the following Student Participation:

PMEA Region I Orchestra  
Hollidaysburg, PA  
February 21-23, 2019  
Sponsor: Marissa Virgin  
Student: DJ (Donald Joseph) Pickell, grade 12  
Cost: \$336.67 (est.)

#### **6.6 Student Participation - PMEA Region I Band - Baldwin High School**

Approved the following Student Participation:

PMEA Region I Band  
New Castle, PA  
March 7-9, 2019  
Sponsor: Marissa Virgin  
Students: Cynthia Hayhurst, grade 12, and Nick Murawski, grade 11  
Cost: TBD

#### **6.7 Student Participation - Baldwin High School - Special Olympics Unified Bocce State Championship**

Approved the following Student Participation:

Special Olympics  
PA Unified Bocce Championships  
Hershey, PA  
March 20-21, 2019  
Sponsor: Eric Jankoski and Tim Laughlin  
Students: TBD if qualify  
Cost: \$0.00 (All costs paid by Special Olympics PA)

#### **6.8 Donation - Tammy Turner-Locy - Legos**

Accepted a donation from Tammy Turner-Locy of Lego League Registration Costs and Lego Kits valued at \$1,327.06.

#### **6.9 Donation - The Bruce Family - Baby Grand Piano**

Accepted a donation of a Samsick SG 161 Baby Grand Piano valued at \$4,500.00 donated by the Bruce Family.

**6.10 Student Expulsion**

Approved the student expulsion.

**6.11 Candidate for the Allegheny Intermediate Unit Board of Directors**

Nominated Mr. Gerald Pantone as a candidate for the Allegheny Intermediate Unit (AIU) Board.

**7.1 Preliminary Budget 2019-2020**

Adopted the 2019-2020 Preliminary Budget that was made available for public inspection on January 17, 2019.

The Superintendent and Business Manager Mark Cherpak also request approval to file for referendum exceptions with the Pennsylvania Department of Education in accordance with the provisions of Act 1 of 2006 as amended by Act 25 of 2011. The Baldwin-Whitehall School District's Act 1 index for the 2019-2020 fiscal year is 3.0%. If granted, the referendum exceptions will permit the Baldwin-Whitehall School District to increase taxes above the index without voter approval.