2.2 Approval of Minutes - January 2020

Approved the Minutes of the Agenda/Business Meeting on January 8, 2020 as listed and certified.

2.3 General Fund Receipts - December 2019

Approved the December 2019 General Fund Receipts in the total amount of $5,590,190.97 as listed and certified.

2.4 Payroll - December 2019

Approved the Payroll for December 2019 in the total amount of $2,323,781.99 as listed and certified.

2.5 General Fund Account - January 2020

Approved the General Fund Account in the total amount of $2,059,278.82 for the month of January 2020 as listed and certified.

2.6 Cafeteria Fund - January 2020

Approved the Cafeteria Fund Account in the total amount of $88,991.42 for the month of January 2020 as listed and certified.

2.7 Construction Fund Account - As of January 31, 2020

Approved the Construction Fund Account in the total amount of $16,227,690.42 fiscal year-to-date as of January 31, 2020 as listed and certified.

4.2 Resignation

Accepted the following resignation:

Candita Barbuto
Position: Food Service - 2 positions (20-05 and 20-06)
Reason: Other Employment
Effective: January 16, 2020

4.3 Paraprofessional (Jackie Wilds) - Permanent - Whitehall Elementary School

Approved Jackie Wilds as a Paraprofessional (Permanent - Step 1) at Whitehall Elementary School effective January 28, 2020, with a seniority date of August 27, 2019.

Rate: $16.18
Annual Salary: $23,299.20
Payroll Taxes: $2,015.38
PSERS: $3,238.17
Benefits: $19,000.80
Annual Total Cost: $52,304.68

4.4 Paraprofessional (Robyn Wodarek) - Permanent - Whitehall Elementary School

Approved Robyn Wodarek as a Paraprofessional (Permanent - Step 1) at Whitehall Elementary School effective January 24, 2020, with a seniority date of August 27, 2019.

Rate: $16.18
Annual Salary: $23,299.20
Payroll Taxes: $2,015.38
PSERS: $3,238.17
Benefits: $19,000.80
Annual Total Cost: $52,304.68

4.5 Paraprofessional (Kelly Bischoff) - Probationary - Harrison Middle School

Approved Kelly Bischoff as a Paraprofessional (Probationary) at Harrison Middle School effective February 6, 2020, pending all necessary paperwork.

Rate: $13.98
Annual Salary: $18,886.98
Payroll Taxes: $1,633.72
PSERS: $6,476.35
Benefits: None
Annual Total Cost: $26,997.05

4.6 Category III Custodian (Todd Cipolla) - (Part-Time) - Permanent - Baldwin High School

Approved Todd Cipolla as a Category III Custodian (Permanent, Position #30-03B) at Baldwin High School effective January 2, 2020 with a seniority date of August 15, 2019.
Rate: $18.38/Hour  
Salary: $16,174.40  
Payroll Taxes: $1,399.09  
PSERS: $5,546.20  
Benefits: None  
Annual Total Cost: $23,119.69

4.7 Category III Custodian (Russell Hanna) - Probationary - (Position #40-04) - Paynter Elementary School

Approved Russell Hanna as a Category III Custodian (Probationary, Position #40-04) at Paynter Elementary School effective February 6, 2020, pending all necessary paperwork.

Rate: $15.58/Hour  
Salary: $13,710.40  
Payroll Taxes: $1,185.95  
PSERS: $4,583.39  
Benefits: None  
Annual Total Cost: $19,479.74

4.8 2-Hour General Food Service Worker (Kathleen Bagay) - Permanent - Baldwin High School


Rate: $16.24/Hour  
Salary: $2,939.44  
Payroll Taxes: $254.26  
PSERS: $1,007.93  
Benefits: None  
Annual Total Cost: $4,201.64

4.9 Employee Movement

Approved the following Employee movement:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
<th>Previous Position</th>
<th>New Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elsa Duerr</td>
<td>1/22/2020</td>
<td>Extra Bus Attendant</td>
<td>Regular Bus Attendant</td>
</tr>
</tbody>
</table>

4.10 Extended School Year (ESY) Summer School Program 2020 - Professional Staff
Approved the employment of the following professional teaching staff for the Extended School Year (ESY) Summer School Program from July 6, 2020 through July 28, 2020 (Mondays through Fridays) not to exceed 84 hours per position with possible reassignment to substitute status based on student enrollment with the employees being paid at the negotiated rate.

**Teachers**

Kristen Homer  
Eric Jankoski  
Anna Nee

**Nurse**

Michelle Coury-Brendel

**RATE PER EMPLOYEE:**

Rate: $32.00/hour  
Hours: 84  
Salary: $2,688.00  
Payroll Taxes: $232.51  
PSERS: $898.60  
Total: $3,819.11

**4.11 Extended School Year (ESY) Summer School Program 2020 - Paraprofessional Staff**

Approved the employment of the following paraprofessionals for the Extended School Year (ESY) Summer School Program from July 8, 2020 through July 28, 2020 (Mondays through Fridays) not to exceed 84 hours per position with possible reassignment to substitute status based on student enrollment:

Renee Amend  
Norma Andrulonis  
Joanne Slinger  
Shawna Shannon  
Barbara Stock  
Kristie Vicinie

*Rate: $20.28  
Hours: 84  
Salary: $1,703.52  
Payroll Taxes: $147.35  
PSERS: $569.49
Total: $2420.36

*Negotiated rate may vary depending on years of experience.

**4.12 Kindergarten Boot Camp Summer School Program 2020 - Professional Staff**

Approved the employment of the following professional teaching staff for the Kindergarten Boot Camp Summer School Program from July 8, 2020 through July 28, 2020 (Mondays through Fridays) not to exceed 76.50 hours per position based on student enrollment with the employee being paid at the negotiated rate:

**Teacher**

Lisa Thorhauer

**RATE PER EMPLOYEE:**

Rate: $32.00/hour  
Hours: 76.50  
Salary: $2,448.00  
Payroll Taxes: $211.75  
PSERS: $839.42  
Total: $3,499.17

**4.13 Tuition Credit Reimbursement - Tracey Spicuzza**

Approved the following Tuition Credit Reimbursement:

Tracey Spicuzza  
Eastern University  
NURS 508 Legal and Mandated Responsibilities of the School Nurse  
3 cr. @ $195.00 p/c

**4.14 Tuition Credit Reimbursement - Pat DiFrancesco**

Approved the following Tuition Credit Reimbursement:

Pat DiFrancesco  
MyElectricalCeu.com  
Changes to the 2017 National Electrical Code  
$65.00 total (8 course hours)

**4.15 Substitute Custodian**
Approved the following candidate as a Substitute Custodian at $10.79/hour effective February 6, 2020:

Michael Rutkowski, Sr.

**4.16 Extra Bus Driver**

Approved the following Extra Bus Driver at $13.23/hour effective February 6, 2020 pending all necessary paperwork:

Carolyn Sleger

**4.17 Extra Bus Attendant**

Approved the following Extra Bus Attendant at $13.35/hour effective February 6, 2020 pending all necessary paperwork:

Talisha Rutherford

**4.18 Substitute Food Service Workers**

Approved the following Substitute Food Service Workers at $10.79/hour effective February 6, 2020 pending all necessary paperwork:

Elizabeth Platt
Karen Renk
Jennifer Underwood
Robyn Waugaman

**4.19 Substitute Noontime Aides**

Approved the following Substitute Noontime Aides at $10.79/hour:

*Elizabeth Platt
Effective: February 6, 2020

Jennifer Underwood
Effective: December 3, 2019

*Robyn Waugaman
Effective: February 6, 2020

*Pending all necessary paperwork
4.20 Extracurricular Activity Assignments List (Deletions)

Accepted the following deletions from the Extracurricular Activity Assignments list:

Zachary Calloway  
Position: Musical - Technical Director - Lighting - BHS  
Reason: Personal  
Effective: January 14, 2020

John Crawshaw  
Position: Boys' Soccer Varsity/Junior Varsity Assistant Head Coach - BHS  
Reason: Personal  
Effective: January 27, 2020

Jeffrey Lemley  
Position: Track - Boys' and Girls' Assistant #1 Coach - HMS  
Reason: Personal  
Effective: January 14, 2020

Jenna Snyder  
Position: Girls' Volleyball - Junior Varsity Coach - BHS  
Reason: Personal  
Effective: January 22, 2020

4.21 Extracurricular Activity Assignments List (Additions) - Non-Athletic

Accepted the following additions to the Extracurricular Activity Assignments non-athletic list effective February 6, 2020:

Dalton Stitely  
(Was previously approved at only 25% of salary. Will now be 50% of salary split with Brett Simpson)  
Position: Marching Band Winter/Spring Co-Director (1 of 2)  
Effective: Start of the Winter/Spring Season  
Salary: $1,980.50  
Payroll Taxes: $171.31  
PSERS: $679.11  
Benefits: None  
Total Cost: $2,830.93

Forrest Trimble  
Position: Musical - Technical Director - Lighting - BHS  
Effective: February 6, 2020  
Salary: $1,459.00  
Payroll Taxes: $126.20  
PSERS: $500.29
4.22 Extracurricular Activity Assignments List (Additions) - Athletic

Approved the following additions to the Extracurricular Activity Assignments list (Athletic):

Suzan Brady
(Currently the HMS Girls’ Basketball 8th Grade Head Coach)
Position: Girls' Basketball 7th Grade Head Coach - HMS
Effective: Start of Winter Sports 2019/2020 Season
Salary: $2,500.00
Payroll Taxes: $216.25
PSERS: $835.75
Benefits: None
Total Cost: $3,552.00

Yevonne Carlson
Position: Track - Boys' and Girls' Assistant #1 Coach - HMS
Effective: February 6, 2020
Salary: $1,900.00
Payroll Taxes: $164.35
PSERS: $635.17
Benefits: None
Total Cost: $2,699.52

*Jason Vozar
Position: Boys’ Soccer Varsity/Junior Varsity Assistant Head Coach - BHS
Effective: February 6, 2020
Salary: $4,000.00
Payroll Taxes: $346.00
PSERS: $1,337.20
Benefits: None
Total Cost: $5,683.20

*pending all required paperwork

4.23 Organizational Chart

Approved the Organizational Chart.

4.24 Revised Act 93 Administrative and Supervisory Personnel Compensation/Benefit Policy - July 1, 2016 through June 30, 2021
Approved the Revised Act 93 Administrative and Supervisory Personnel Compensation/Benefit Policy effective July 1, 2016 through June 30, 2021.

4.25 Memorandum of Understanding - Adam Foote

Approved the Memorandum of Understanding agreement regarding Adam Foote in the Assistant to the Elementary Principal position.

4.26 Memorandum of Understanding - Denise Wells

Approved the Memorandum of Understanding agreement regarding Denise Wells in the Assistant to the Secondary Principal position.

6.2 Student Expulsions

Approved the student expulsions.

6.3 Professional Services Agreement - DePaul School for Hearing & Speech

Approved the Professional Services Agreement between the Baldwin-Whitehall School District and DePaul School for Hearing & Speech.

6.4 2020-2021 School Calendar

Approved the 2020-2021 School Calendar.

6.5 Student Participation - Baldwin High School - PMEA All-State Festival

Approved the following Student Participation:

PMEA All-State Festival
Poconos, PA
April 22-25, 2020
Sponsor: Marissa Virgin
Students: TBD
Cost: TBD (Determined by the number of students that qualify)

6.6 Student Participation - Baldwin High School - PAJCL (PA Junior Classical League)

Approved the following Student Participation:

PAJCL (PA Junior Classical League) Convention 2020
6.7 Proposal - H2R CPA - Auditing Services

Approved H2R CPA to provide auditing services for the District for the years ended June 30, 2020, 2021, 2022, 2023 and 2024.

6.8 Purchase - Ford Truck (Box Truck)


6.9 Agreement Addendum - Substitute Teacher Service (STS)

Approved the Agreement Addendum between the Baldwin-Whitehall School District and Substitute Teacher Service (STS).

6.10 Authorization to Bid - Technology Department - Chromebooks

Authorized the Business Manager to advertise for bids for Chromebooks.

6.11 Authorization to Bid - Technology Department - Instructional Computer Labs

Authorized the Business Manager to advertise for bids for Instructional Computer Labs.

6.12 Approval - Change Order (Add $61,562.00) - J. E. Harrison Middle School (HVAC Construction)

Approved the construction change order (Add $61,562.00) for HVAC Construction at the J. E. Harrison Middle School.

6.13 Approval - Change Order (Deduct $1,445.00) - J. E. Harrison Middle School (HVAC Construction)

Approved the construction change order (Deduct $1,445.00) for HVAC Construction at the J. E. Harrison Middle School.
6.14 Approval - Change Order (Deduct $11,726.00) - J. E. Harrison Middle School (HVAC Construction)

Approved the construction change order (Deduct $11,726.00) for HVAC Construction at the J. E. Harrison Middle School.

6.15 Approval - Change Order (Add $808.00) - McAnnulty Elementary School (HVAC Construction)

Approved the construction change order (Add $808.00) for HVAC Construction at the McAnnulty Elementary School.

6.16 Donation - Buchanan, Ingersoll, & Rooney / Green Mission

Accepted a donation of furniture from Buchanan, Ingersoll, & Rooney / Green Mission.

6.17 2020 Board Goals

Approved the 2020 Board Goals.

6.18 Authorization to Advertise for Bids for the Harrison Middle School Grade Reconfiguration Project

Authorized the Business Manager to advertise for bids for the Harrison Middle School Project due to the transfer of Paynter Elementary School students to Harrison Middle School.

7.1 Award of Bid - Lawn Cutting and Landscaping Services - Yocolano Lawn Care

Awarded the bid for lawn cutting and landscaping services to Yocolano Lawn Care, 334 7th Avenue, New Eagle, PA 15067 at $1,674.00 per cut.